

Trust Headquarters  
 Russell's Hall Hospital  
 Dudley  
 West Midlands  
 DY1 2HQ

**Ref:** FOI-102024-0001204

**Date:** 15/11/2024

**Address / Email:**

Dear

**Request Under Freedom of Information Act 2000**

Thank you for requesting information under the Freedom of Information Act 2000.

**Request**

On 24<sup>th</sup> October 2024, Under the Freedom of Information Act, I would like to request a breakdown on the representation of different ethnic groups working in your maternity services.

Please could this be completed in the table provided below and categorised by each pay band (Band 1 – 9) for the calendar years 2018 and 2023.

**Response**

Band	Year	White	Black, Black British, Caribbean or African	Mixed or multiple ethnic groups	Asian or Asian British	Other ethnic group	Not stated/Unknown
Band 1	2018	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Band 2	2018	45	0	0	< 5	0	10
	2023	46	< 5	< 5	< 5	0	< 5
Band 3	2018	11	0	0	0	0	< 5
	2023	20	< 5	0	0	0	< 5
Band 4	2018	< 5	0	0	0	0	< 5
	2023	11	0	0	0	0	< 5
Band 5	2018	10	0	0	< 5	0	0
	2023	20	21	0	< 5	0	< 5
Band 6	2018	109	< 5	< 5	< 5	0	17
	2023	108	7	< 5	< 5	0	12
Band 7	2018	24	0	0	< 5	0	< 5
	2023	32	< 5	< 5	< 5	0	< 5
Band 8a	2018	0	0	0	0	0	< 5
	2023	< 5	0	0	0	0	0

Band 8b	2018	0	0	0	0	0	0
	2023			0	0	0	0
Band 8c	2018	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Band 8d	2018	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Band 9	2018	0	0	0	0	0	0
	2023	0	0	0	0	0	0

**As per NHS Digital rules the Trust does not publish numbers lower than 5 as this could lead to the identification of the person(s) involved and cause distress to friends and family. The number of staff with requested ethnic groups for the requested timeframe is less than 5, therefore, exemption Section 40(2) of the Freedom of Information Act has been applied.**

If you are dissatisfied with our response, you have the right to appeal in line with guidance from the Information Commissioner. In the first instance you may contact the Information Governance Manager of the Trust.

Information Governance Manager  
Trust Headquarters  
Russell's Hall Hospital  
Dudley  
West Midlands  
DY1 2HQ  
Email: [dgft.dpo@nhs.net](mailto:dgft.dpo@nhs.net)

Should you disagree with the contents of our response to your appeal, you have the right to appeal to the Information Commissioners Office at.

Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 0303 123 1113  
[www.ico.org.uk](http://www.ico.org.uk)

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

**Freedom of Information Team  
The Dudley Group NHS Foundation Trust**