Trust Annual Plan 2019-2020





DELIVER A GREAT
PATIENT EXPERIENCE

Improve engagement and involve patients and their carers in their care

Improve communication with patients, their GPs and across our services

Integrate pathways within and between services

Meet national operational standards for: urgent care, referral to treatment times, cancer targets, diagnostic targets

Improve the physical environment for our patients

DELIVER SAFE AND CARING SERVICES

Deliver the Trust's quality priorities

Maintain good mortality performance

Deliver safe staffing levels

Sustain improvements

in emergency care
Improve the CQC

rating of our services
Improve learning and

feedback mechanisms

Strengthen clinical and management decision making

Deliver improvements in maternity care

DRIVE SERVICE IMPROVEMENT, INNOVATION AND TRANSFORMATION

Provide care closer to home through the implementation of the Multi-specialty Community Provider/ Integrated Care System

Increase access to seven-day services

Redesign services to make them more effective and efficient

Implement Dudley Improvement Practice

Roll out digital systems to support improvements in the delivery of care BE THE PLACE PEOPLE CHOOSE TO WORK

Secure a sustainable workforce through effective recruitment processes and staff development

Recruit and develop a local nursing workforce

Increase staff engagement

Enhance the experience of staff working at the Trust

Maximise employee health and wellbeing

MAKE THE BEST USE OF WHAT WE HAVE

Strengthen financial discipline and management

Set and deliver our Cost Improvement Programme With partners, reduce

demand for hospital services through prevention and early identification of health conditions

Ensure that services meet demand through the use of demand and capacity models

DELIVER A VIABLE FUTURE

Develop specialist services in urology, gastroenterology and plastic surgery

Increase the Trust's market share and commercial opportunities

Maximise innovation and research

Develop our infrastructure to support future models of working

Further develop our approach to environmental sustainability

Our Three Clinical Aims

INTEGRATED CARE CLOSER TO HOME

HIGH QUALITY HOSPITAL-BASED CARE

SPECIALIST SERVICES LOCALLY

Care better every day

■ DudleyGroupNHS www.dgft.nhs.uk