

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Bernie Green
Contact number & email	Bernadette.green@dgh.nhs.uk 01384 456111 ext 5609
Directorate or Department and Team	Emergency & Specialist Medicine
2. Name of service or policy 2.1 Version	Discharge of Patients Policy V4
Is this a new or existing piece of work?	Existing – version 4
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All staff employed by the Trust involved in the process discharging and transferring patients
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	The Dudley Group NHS FT recognises the need to facilitate a safe and seamless discharge from hospital to home or alternative care facilities. This policy provides a framework for Trust staff to enable the safe discharge of patients.
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No This policy takes into account all patients regardless of age, disability, religion/belief or sexual orientation
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No This policy takes into account all patients regardless of age, disability, religion/belief or sexual orientation

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Bernie Green

Job Title: Urgent Care Pathways Lead

Date sent to Head of Service, Matron or Head of department: 09.01.2013

Date sent to Head of Communications, Trust HQ: 11th Jan 2013

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807