

## Dudley Group NHS Foundation Trust: Equality Impact Assessment

Please complete the following when screening your policy or service for potential impact on equality groups.

|   |   |
|---|---|
| <b>1. Name of lead</b>  | Dawn Westmoreland   |
| Contact number & email  | <a href="mailto:dawn.westmoreland@dgh.nhs.uk">dawn.westmoreland@dgh.nhs.uk</a><br>Ext 3159  |
| Directorate or Department and Team  | Infection Control, Care, Quality and Governance   |
| <b>2. Name of service or policy</b>   | Hand Hygiene  |
| Is this a new or existing piece of work?  | Existing policy   |
| <b>3. Target audience</b><br>e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff   | All staff working at Dudley Group NHS Foundation Trust  |
| <b>4. What are the aims of the service/ policy?</b>   | Healthcare associated infections have both a financial and human cost. Hand hygiene is universally considered to be the most basic but vital infection control measure. |
| <b>5. Does any part of this service/ policy have a positive impact on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b><br>If No, please provide brief reasons. | No<br>The policy does not exclude anyone as it applies equally to all who will use it.  |
| <b>6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b>  | No<br>The policy does not exclude anyone as it applies equally to all who will use it.  |
| <b>7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b><br>If No, please provide brief reasons.   | No<br>The policy does not have any factors that could lead to different outcomes or satisfaction levels as it applies equally to all who will use it                    |

If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

**Name of person completing this screening:** Dawn Westmoreland

**Job Title:** Consultant Nurse Infection Prevention & Control

**Date sent to Head of Service, Matron or Head of department:** Feb 13

**Date sent to Head of Communications, Trust HQ:** 25<sup>th</sup> April 2013