

Equality Impact Assessment

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Dawn Westmoreland
Contact number & email	Ext 3159 dawn.westmoreland@dgoh.nhs.uk
Directorate or Department and Team	Infection Control, Operations Directorate
2. Name of service or policy	Training Policy
Is this a new or existing piece of work?	Existing policy
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All staff working at DGoH
4. What are the aims of the service/ policy? I.e. what does the policy or service hope to achieve?	The policy sets out the training requirement of staff at DGoH in infection control
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No The policy does not exclude anyone as it applies equally to all who will use it.
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No The policy does not have any factors that could lead to different outcomes or satisfaction levels as it applies equally to all who will use it

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate and to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Dawn Westmoreland

Job Title: Consultant Nurse Infection Control

Date sent to Head of Service, Matron or Head of Department: May 2010

Date sent to Head of Communications, Trust HQ: May 2010

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251