

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Lucy Martin
Contact number & email	07799690951 lucy.martin@dudley.nhs.uk
Directorate or Department and Team	Partnerships and Joint Commissioning, Dudley CCG
2. Name of service or policy	Liverpool Care Pathway Community Policy
Is this a new or existing piece of work?	Existing
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	NHS staff – GPs, community nurses, community Macmillan Specialist team, community independent prescribers, community HCAs, other allied health professionals
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	To standardise and elevate quality of care of patients at the end of their lives, while being cared for in community settings.
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No End of life care is applicable to all ages, whatever a persons ability or disability, ethnic origin, gender, religion or cultural belief, sexuality. It depends upon the person having an illness that is in it's terminal stages.
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No Other than possible communication difficulties with patients and families with first languages other than English. This would be overcome by using existing language translation services.

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Lucy Martin

Job Title: Macmillan GP Facilitator

Date sent to Head of Service, Matron or Head of department: 2.10.12

Date sent to Head of Communications, Trust HQ: 2.10.12

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807