

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Richard Cattell
Contact number & email	2213
Directorate or Department and Team	Pharmacy
2. Name of service or policy 2.1 Version	Medicines management v4
Is this a new or existing piece of work?	Revision
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	NHS staff
4. What are the aims of the service/ policy? i.e. what does the policy or service hope to achieve?	Ensure the safe and secure handling of medicines for all patients receiving medicines
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No – the handling of medicines is dependent on the nature of the medicine, the legal requirements and the individual handling the medicines. There is no opportunity within this policy for such adverse impact
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	The criteria, standards, procedures and practices all relate to medicines and are wholly independent of the patients age, disability, ethnic origin, gender, religion/belief or sexual orientation

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Richard Cattell

Job Title: Head of Pharmacy

Date sent to Head of Service, Matron or Head of department: 14.1.13

Date sent to Head of Communications, Trust HQ: 21.1.13

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807