

Dudley Group of Hospitals: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Derek Eaves
Contact number & email	3418 derek.eaves@dgoh.nhs.uk
Directorate or Department and Team	Nursing Directorate
2. Name of service or policy	New interventional procedures and Materials
Is this a new or existing piece of work?	Existing. Update.
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All staff in the Trust
4. What are the aims of the service/ policy? i.e. what does the policy or service hope to achieve?	Ensure that the right process is undertaken prior to the introduction of any new intervention/clinical material.
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No. Applies to all staff equally
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No. Applies to all staff equally

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening:

Derek Eaves

Job Title:

Deputy Nursing Director

Date sent to Head of Service, Matron or Head of department:

March 2010

Date sent to Head of Communications, Trust HQ:

March 2010