

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Suzanne Kelly
Contact number & email	X1071 suzanne.kelly@dgh.nhs.uk
Directorate or Department and Team	Surgery & Anaesthetic Directorate, Surgical Management Team
2. Name of service or policy	Patient Access Referral to Treatment (RTT) Policy
Is this a new or existing piece of work?	Existing, updating the 2009 policy
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	Commissioners, GPs & GDPs, Trust staff involved in patient administration and the achievement of RTT targets
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	The policy describes the way in which the Trust and associated organisations will meet the referral to treatment targets as set out in the NHS Constitution
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No, clinical priority and requirements are the only considerations
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No, clinical priority and requirements are the only considerations

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Suzanne Kelly

Job Title: Deputy General Manager for Surgery & Orthopaedics

Date sent to Head of department: 26th March 2013

Date sent to Head of Communications, Trust HQ: 26th March 2013