

Dudley Group of Hospitals: Equality Impact Assessment

1. Name of lead	Pete Mills
Contact number & email	peter.mills@dgoh.nhs.uk
Directorate or Department and Team	Human Resources – Occupational Health
2. Name of policy	Policy on Management of Sharps or Splash Incidents (Inoculation incidents) of Employees
Is this a new or existing piece of work?	Policy Review
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	All DGOH NHS FT employees
4. What are the aims of the policy?	To protect individuals from further harm prior to and once they have sustained a sharps or splash injury
5. Does any part of this service/ policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?	No
6. Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?	No
7. Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability,	No

ethnic origin, gender, religion/belief or sexual orientation?	
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Name of person completing this screening: Pete Mills

Job Title: Occupational Health Nurse Manager

Date sent to Head of Service, Matron or Head of department:

Date sent to Head of Communications, Trust HQ: