

Dudley Group NHS Foundation Trust: Equality Impact Assessment

Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Dean Summlar
Contact number & email	Dean.summlar@dgh.nhs.uk
Directorate or Department and Team	Human Resources - Workforce
2. Name of service or policy 2.1 Version	Professional Registration Policy v3
Is this a new or existing piece of work?	Existing policy, replaced by this version
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	Internal staff and staff who are joining the organisation. All of whom require professional registration.
4. What are the aims of the service/policy? i.e. what does the policy or service hope to achieve?	Provide a process for checking professional registration checks are in place and provide instruction on the process should an individual fail to have correct and sufficient registration.
5. Does any part of this service or policy have the potential to have an adverse impact based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation? <i>If No, please provide brief reasons.</i>	No, this policy applies to all individuals who require professional registration regardless of the nine strands of diversity.
6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation? If No, please provide brief reasons.	No, this policy applies to all individuals who require professional registration regardless of the nine strands of diversity. No outcomes or factors implemented as a result of this policy are based on any of the nine strands of diversity.

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening:

Job Title: Senior Hr Business Partner - Workforce

Date sent to Head of Service, Matron or Head of department: June 2012

Date sent to Head of Communications, Trust HQ: Jan 2013

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3807