

## EQUALITY IMPACT SCREENING TOOL

Please complete the following when screening your policy or service for potential impact on equality groups.

1. Name of lead	Justine Edwards, SPMW-Clinical Governance/Risk
Contact number & email	01384 456111 ext 1506 justine.edwards@dgh.nhs.uk
Directorate or Department and Team	Women & Children's Directorate
2. Name of service or policy	The management of severe pre-eclampsia and eclampsia
Is this a new or existing piece of work?	Replacing version 7
3. Target audience e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff	This document applies to all maternity, obstetric, anaesthetic and neonatal staff.
4. What are the aims of the service/policy?	<p>The statement of intent/purpose of this guideline is:</p> <ul style="list-style-type: none"> <li>• To outline the assessment and diagnosis of Pre-eclampsia, severe pre-eclampsia and fulminating pre-eclampsia.</li> <li>• Detail the management of severe pre-eclampsia and eclampsia</li> <li>• Specify the antihypertensive drugs.</li> <li>• Provide guidance on fluid management and fluid balance use.</li> <li>• List the management of seizure control in severe pre-eclampsia and eclampsia.</li> <li>• Provide guidance on fetal assessment and mode of delivery.</li> <li>• State anaesthetic considerations.</li> <li>• Define criteria for intensive care admission.</li> <li>• Postnatal management details.</li> <li>• Define auditable standards and monitoring techniques.</li> </ul>

<p><b>5.</b> Does any part of this service/ policy have a <i>positive impact</i> on our duty to promote good race relations, eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</p> <p>If No, please provide brief reasons.</p>	<p>No we have bench marked against national and NHSLA guidance.</p>
<p><b>6.</b> Could any part of this service/policy have an adverse impact on our duty to promote good race relations eliminate discrimination and promote equality based on a person's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</p> <p>If No, please provide brief reasons.</p>	<p>No we have bench marked against national and NHSLA guidance.</p>
<p><b>7.</b> Are there any factors that could lead to differential take-up, outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</p> <p>If No, please provide brief reasons.</p>	<p>No if any equality issues were apparent an individual management plan would be formulated</p>

If you have answered yes to any of questions 5-7, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

Name of person completing this screening: Justine Edwards

Job Title: SPMW-Clinical Governance/Risk

Date sent to Head of Service, Matron or Head of department:

19<sup>th</sup> March 2013

Date sent to Head of Communications, Trust HQ: **25<sup>th</sup> April 2013**

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251