

## Dudley Group of Hospitals: Equality Impact Assessment

### Step 2 - Screening Tool

Please complete the following when screening your policy or service for potential impact on equality groups.

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| <b>1. Name of lead</b>  | Raj Khunkun<br>Gill Davey<br>Louise Storey   |
| Contact number & email  | 01384 366211   |
| Directorate or Department and Team  | Community Services and Integrated Care   |
| <b>2. Name of service or policy</b>   | The Dudley Group NHS Foundation Trust<br><br>Trial without catheter for male urology patients in the community guidelines (including procedure)  |
| Is this a new or existing piece of work?  | This Guideline is an amended version of Trial Without Catheter Guidelines 2004.  |
| <b>3. Target audience</b><br>e.g. patients and public; NHS staff; professional health organisations; voluntary organisation; internal staff | Registered Nurses working within Dudley Group NHS Foundation Trust<br>“The Dudley Group NHS Foundation Trust is committed to ensuring that, as far as is reasonably practicable, the way we provide services to the public and the way we treat our staff reflects their individual needs and does not discriminate against individuals or groups on any grounds”.<br>This policy has been assessed accordingly. |
| <b>4. What are the aims of the service/ policy?</b> I.e. what does the policy or service hope to achieve?                                   | The aim of this guideline is to support staff in the implementation of Trial Without Catheter within the community. Ensuring standardised evidence based approach.   |
| <b>5. Does any part of this service or policy have the potential to have an adverse impact based on a person’s age, disability, ethnic</b>  | No- all service users without discrimination   |

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| <p><b>origin, gender, religion/belief or sexual orientation?</b><br/> <i>If No, please provide brief reasons.</i></p>   |  |
| <p><b>6. Are there any factors that could lead to different outcomes or satisfaction levels based on people's age, disability, ethnic origin, gender, religion/belief or sexual orientation?</b><br/> <b>If No, please provide brief reasons.</b></p> | <p>No- all service users will be treated with out discrimination</p> |

If you have answered yes to any of questions 5 or 6, you must now complete a full Equality Impact Assessment using the proforma provided by the Trust.

If you have answered No to all of the above questions, a full assessment is not required. Please complete the following sign-off section and send a copy of this screening to your Head of Service, Matron or Head of Department as appropriate **and** to Liz Abbiss, Head of Communications at Trust HQ.

**Name of person completing this screening: Louise Storey**

**Job Title: Community Practice Teacher/District Nursing Service**

**Date sent to Head of Service, Matron or Head of department: 03/01/2013**

**Date sent to Head of Communications, Trust HQ: 05/02/2013**

For advice relating to completion of this screening, please contact Human Resources on 456111, ext 3251