

Date: 16/02/2015

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/012096

With reference to your FOI request that was received in connection with 'Workforce equality monitoring', please see response below.

**Please supply your workforce equality monitoring data for your medical workforce for the years 2011 - present, by grade and speciality.
Please also supply details of the diversity breakdown of consultant Clinical Excellence Awards, and details of any schemes to promote equality within the medical workforce as required by the Public Sector Equality Duty under section 149 of the Equality Act 2010.**

Please see attached responses but note the caveats below.

E&D information has been supplied by grade only, to supply information by grade and specialty would enable individuals to be identified.

Year to year changes in information reflect changing workforce.

Changes in data collection points reflect changes in data collection/reporting abilities

Information collated on CEA awards is not collected in the same manner as the standard E&D data however the data immediately available has been supplied. Expansion on these figures is possible (subject to that data not being able to be used to identify an individual) If the requester requires expansion please let us know so that we can calculate the length of time it will take to create this ad-hoc report.

FOR COPIES OF THE ATTACHMENTS PLEASE CONTACT foi@dgh.nhs.uk QUOTING THE REFERENCE NUMBER AND THESE WILL BE FORWARDED TO YOU.