

Date: 24/02/2015

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/012116

With reference to your FOI request in connection with 'Trust Finances' please see response below.

1. The full disclosure of earnings and bonuses of all the executives and trustees of the hospital group.
2. Full disclosure of all finances for the last 5 years, including copies of all income and expenditure of the group.

In response to questions 1 and 2, please find information regarding Trust finances under the following link on the Trust website: <http://dudleygroup.nhs.uk/about-us/publications/>

See the Annual Reports, <http://dudleygroup.nhs.uk/about-us/publications/annual-report/> sections- Salary and pension entitlements of senior managers and pension benefits

See also link - Transparency over £25,000 <http://dudleygroup.nhs.uk/about-us/publications/transparency-spend-over-25000/>

3. How much is spent on agency staff over the last 5 years

Information regarding Agency spend can be found in the Annual Reports on the Trust website link : <http://dudleygroup.nhs.uk/about-us/publications/annual-report/>

By searching each of the Annual Reports by year, select the 'Edit and Find' function and search by the word 'Agency', you will be directed to the Employee expenses and numbers which will include figures for Agency staff.

4. What the full staff compliment should be on a whole

There is no staff 'complement', this does not exist.

5. How many whistle blowers have come forward including the subject matter and outcomes including the fate of each person making the claims.

During the past 5 years:

- 2 - groups of staff in two areas – all still employed – between them there were probably around 15 staff
- 1 - individual – still employed
- 1 – no longer here as post made redundant
- 1 – bank worker not employed and no longer here

The Trust has also received approx. 5 anonymous whistleblowing allegations. These were all investigated but proved unsubstantiated. The position of those people is not known as they were anonymous.

For whistleblowing the Trust would not disclose the content as this may jeopardise the identity of the whistle-blowers.

Arrangements are put into place to protect the identity of persons raising concerns to ensure staff can raise concerns without fear of reprisals. See Trust Whistleblowing Policy under the following Trust website link: <http://dudleygroup.nhs.uk/patients-and-visitors/speak-out-safely/>

6. Average waiting times in A and E over the last 5 years

ArrivalYear AvgMins

2010	132
2011	145
2012	155
2013	162
2014	164

7. Waiting times for operations over the last 5 years

Referral To Treatment data (by NHS Trust) is published monthly under the following link:

<http://www.england.nhs.uk/statistics/statistical-work-areas/rtt-waiting-times/> on the NHS England website. Scroll down the webpage and search by the "Provider Data" files. Use The Dudley Group of Hospitals code RNA to narrow the search