

Date: 22/05/2015

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/012218

With reference to your FOI request that was received in connection with 'Hospital staff and agency staff' please see response below.

Under the freedom of information act 2000, I am writing to formally request the following information:

1. Staff Numbers
2. Staff Cost
3. Agency Hours
4. Agency Spend

I would greatly appreciate it if you could supply this information for the year 2013/14 (April '13 to March '14). Also, if it can be split into the major categories highlighted in the table below and also attached to this e-mail that would be great. This will be very valuable information towards my ongoing research.

2013/14 (April '13 - March '14)

1 Staff Numbers Number

Medical Staff

Dental Staff

Admin. & Estates

Healthcare Assistants / Other Support Staff

Nursing, Midwifery & Health Visiting Staff

Nursing, Midwifery & Health Visiting Learners

Scientific, Therapeutic & Technical Staff

Social Care Staff

Ambulance Staff

Other Staff

TOTAL EMPLOYEES

2 Staff Cost in £'000

TOTAL STAFF COSTS - ALL STAFF

3 Agency hours in hours

Medical

Dental

Nursing

Scientific, Therapeutic & Technical

Admin. & Clerical

Healthcare Assistants / Other Support

Maintenance

Ambulance

Other

TOTAL AGENCY HOURS

4 Agency spend in £'000
 Medical
 Dental
 Nursing
 Scientific, Therapeutic & Technical
 Admin. & Clerical
 Healthcare Assistants / Other Support
 Maintenance
 Ambulance
 Other
TOTAL AGENCY SPEND

Please see the Trust's Annual Report and Accounts on the Trust website under the following link for information regarding staffing and costs for questions 1 and 2:

<http://dudleygroup.nhs.uk/wp-content/uploads/2014/02/The-Dudley-Group-NHS-Foundation-Trust-Annual-report-Accounts-and-Quality-Report-2013-14.pdf>

Please see below responses for questions 3 and 4

Could you please also confirm if you use a direct engagement model within your trust?

The Trust uses a system for the majority of agency medics that works on the principles of a direct engagement model. However, it is not used for any other staff grouping

Agency Hours and Spend 2013/14 by Staff Group

	Hours	Spend
Medical and Dental	25,776	£2,133,745
Nursing Qualified	60,679	£2,192,732
Scif, Therap and Tech	9,622	£412,497
Admin and Clerical	19,732	£890,274
Health Care Assistant	101,556	£1,505,885
Maintenance	0	£0
Ambulance	0	£0
Other	0	£0
Grand Total	217,365	£7,135,133