

Date: 09/06/2015

FREEDOM OF INFORMATION ACT 2000 - Ref: FOI/012267 – Living wage

1) On your most recent pay settlement date, did you pay at least the living wage prevailing at that time* to your lowest paid directly employed staff?

No

2) Is it your policy to uprate minimum pay rates for your lowest paid directly employed staff to at least the living wage at every annual pay settlement?

No

3) Do you require contractors to pay the living wage whenever a new contract or contract renewal is signed?

No

4) If you do not pay the living wage to directly employed staff at the current time, do you have an aspiration to pay it in the near future (within the next two years)?

~~Yes / No / Not Applicable~~ The Trust pays staff in accordance with NHS national terms and conditions and would therefore pay the living wage if it was reflected in a national agreement

5) If you do not require contractors to pay the living wage at the current time, do you have an aspiration to establish such arrangements in the near future (within the next two years)?

~~Yes / No / Not Applicable~~ The Trust does not require this at the current time and at present has no plans to require it.

6) If you do not pay the living wage to directly employed staff, would you be minded to introduce a living wage if you were not subject to public sector budget cuts and / or government caps on pay settlements?

The Trust pays staff in accordance with NHS national terms and conditions and would therefore pay the living wage if it was reflected in a national agreement.

7) *Please state the name of the employer below:*

The Dudley Group NHS Foundation Trust

8) *If you have any further comments on answers to these living wage questions, please state below:*