

Date: 09/07/2015

**FREEDOM OF INFORMATION REQUEST - Ref: FOI/012301 – Severance payments**

I am writing to request information regarding special severance payments which have been part of compromise agreements approved for your NHS organisation.  
Specifically I would like to know:

- 1.) How many special severance payments have been granted to your former employees in the 2013-14 and 2014-15 financial years?
- 2.) Please provide a breakdown of each individual payment detailing:
  - a. The value of the payment
  - b. The length of service of the former employee.
  - c. The salary of the former employee.

Please state which organisation you are responding on behalf of.

I think that all the information is requested in the template HMT provides for applications for special severance (as per this link [https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/206861/mpm\\_severance\\_template.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/206861/mpm_severance_template.pdf)).

Please find details of exit packages and compensation schemes in the Trust's Annual Reports on the Trust website under the following link:

<http://dudleygroup.nhs.uk/wp-content/uploads/2014/02/The-Dudley-Group-NHS-Foundation-Trust-Annual-report-Accounts-and-Quality-Report-2013-14.pdf> -

This report is in two parts, please see page 22 of the second half of the report item 8.6 table ( Total number of Exit Packages and Total cost of exit packages) for 2013/2014. Or if using the scroll bar it is on page 110. Information will be available in the Trust Annual Report 2014/2015 on the Trust website in September 2015 following the Trust's Annual General Meeting (exemption Section 22, Information intended for future publication).

The length of service and salary of individual Trust employees is not published on this report due to the confidentiality of person identifiable information (exemption section 40 where disclosure may contravene the Data Protection Act 1998)