

Date: 13/11/2015

FREEDOM OF INFORMATION REQUEST FOI/012481 – Locum doctors

Could you please provide us with information on the following questions regarding the use of locum doctors for the last financial year:

1. How much did you spend last year on:
 - a. Permanent doctor salaries?
 - b. Locum doctor salaries?

In a tabular form, for your ease of use, please fill in the table below:

	Amount Spent (£):
Permanent Doctor Salaries	£43.715m
Locum Doctor Salaries	£4.657m
Total Doctor Salaries	£48.372m

2. How much did you spend on locum salaries broken down into
 - a. Internal locum salaries (doctors provided via the hospital's staff bank)?
 - b. External locum salaries (locums employed via agencies, including the commission fees paid to the agencies)?

	Amount Spent (£):
Internal Locum Salaries	£2.245m
External Locum Salaries	£2.412m

3. Of the amount spent on external locums salaries, what was an indicative percentage spent on agency fees/commissions? 12%

6. How much was spent on locum doctors by: see attachment for breakdown of locum spend by specialty and staff type
 - a. Specialty (e.g medicine, surgery, anaesthetics, ITU/HDU, obstetrics and gynaecology, paediatrics, psychiatry, ophthalmology, emergency department, GP, pathology, radiology) and
 - b. Level

7. Please provide an average hourly rate for locums by specialty and level as above. see attachment for breakdown of average hourly rate of locum spend but note that this only represents a crude estimate

EH3 Description	Internal/External Locums
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CC3 Description	Grade	Sum of Actual Cumulative Month 12	Estimated Average Hourly Rate
Ambulatory	Senior House Officer	2,788	£240
	Specialty Doctor	2,672	£257
Ambulatory Total		5,459	
Anaesthetics	Clinical Fellows Bandings	25,257	£172
	Consultant (New Contract)	72,643	£301
	Senior House Officer	31,784	£375
	Specialist Registrar Bandings	72,116	£290
	Specialist Trainee Lower	15,094	£158
	Specialty Doctor	37,023	£302
	Specialty Trainee Higher	20,063	£168
Anaesthetics Total		273,980	
Cardiology	Senior House Officer	617	£154
	Specialist Registrar Bandings	13,585	£274
Cardiology Total		14,202	£265
EAU	Clinical Assistants	8,980	£236
	Consultant (New Contract)	1,186,075	£721
	Foundation Year 1	7,491	£125
	Senior House Officer	438,139	£309
	Specialist Registrar Bandings	226,672	£431
	Staff Grade	7,476	£260
EAU Total		1,874,833	
Emergency Dept	Consultant (New Contract)	22,549	£313
	Foundation Year 1	9,839	£300
	Senior House Officer	239,032	£400
	Specialist Registrar Bandings	240,738	£410
	Staff Grade	491,063	£406
Emergency Dept Total		1,003,222	
Endocrin+Diabetes	Foundation Year 1	2,534	£107
	Senior House Officer	12,258	£216
Endocrin+Diabetes Total		14,792	
ENT	Foundation Year 1	2,020	£220
	Senior House Officer	46,428	£318
	Specialist Registrar Bandings	16,130	£333
ENT Total		64,578	
G.I	Specialist Registrar Bandings	16,823	£342
G.I Total		16,823	
General Surgery	Consultant (New Contract)	18,612	£261
	Foundation Year 1	4,073	£167
	Senior House Officer	6,489	£186
General Surgery Total		29,173	
Imaging	Consultant (New Contract)	305,154	£365
Imaging Total		305,154	
Max Fac	Senior House Officer	10,205	£253
Max Fac Total		10,205	
Obstetrics & Midwifery	Consultant (New Contract)	10,435	£339
	Senior House Officer	11,758	£397
	Specialist Registrar Bandings	45,960	£424
	Specialty Doctor	1,128	£470
Obstetrics & Midwifery Total		69,281	
Older People / Rehab / Stroke	Consultant (New Contract)	22,157	£367
	Foundation Year 1	3,637	£165
	Senior House Officer	123,099	£256
	Specialist Registrar Bandings	92,235	£245
Older People / Rehab / Stroke Total		241,128	
Oncology	Specialist Registrar Bandings	7,304	£243
Oncology Total		7,304	

Ophthalmology	Consultant (New Contract)	140,664	£449
	Specialist Registrar Bandings	20,191	£455
	Staff Grade	202,376	£372
Ophthalmology Total		363,232	
Orthodontics	Clinical Assistants	33,371	£238
Orthodontics Total		33,371	
Orthopaedics	Clinical Fellows Bandings	669	£239
	Consultant (New Contract)	1,069	£446
	Senior House Officer	30,189	£301
	Specialist Registrar Bandings	9,121	£304
Orthopaedics Total		41,049	
Paediatrics & Neonatal	Consultant (New Contract)	11,535	£458
	Foundation Year 1	1,331	£238
	Senior House Officer	19,816	£262
	Specialist Registrar Bandings	62,297	£400
Paediatrics & Neonatal Total		94,979	
Pain Relief	Consultant (New Contract)	2,190	£274
Pain Relief Total		2,190	
Pathology	Associate Specialist	2,270	£153
	Consultant (New Contract)	129,522	£361
Pathology Total		131,793	
Plastic Surgery	Senior House Officer	694	£133
	Specialist Registrar Bandings	22,522	£335
Plastic Surgery Total		23,216	
Renal	Consultant (New Contract)	1,882	£428
	Foundation Year 1	10,128	£193
	Senior House Officer	9,413	£198
Renal Total		21,423	
Urology	Senior House Officer	629	£143
	Specialist Registrar Bandings	2,640	£189
Urology Total		3,269	
Vascular Surgery	Consultant (New Contract)	10,870	£353
	Specialist Registrar Bandings	1,366	£244
Vascular Surgery Total		12,236	
Grand Total		4,656,893	