

Date: 22/12/2015

FREEDOM OF INFORMATION REQUEST 012540

1) How many nursing and HCA vacancies do you have at the moment?

Qualified nursing as at December 2015 - 94.35 whole time equivalents. This figure relates to current vacancies for ward based nursing roles.

HCA - 37.36 whole time equivalents.

2) How many shifts are covered by agency staff? (require figured quarterly – Quarter 1, Quarter 2, Quarter 3 and Quarter 4)

Financial year Qtr No. of Nurses & HCA Agency Shifts -

2014/15 Q3 1469

2014/15 Q4 1660

2015/16 Q1 1527

2015/16 Q2 1893

The Trust makes every effort to fill any shifts from our own staff bank however we do also have to use agencies.

3) Which agencies do you use to cover nurses and HCA?

List of agencies we use to cover RN and CSW shifts

Acton Banks

Arcadia

BNA

Capital Care

Coyles

Falcon

First Point

HCL/Orion

Medacs

Medbank Healthcare

Medics Pro

Meridian

MSI

Nursing Services

Primera

Prime Time/Cordant Care

Randstad

Robin

Service Care

Servoca

Swiss

Team 24

Team Support
Triple M
Your World
Day Webster
Flame Lily
ID Medical
Imperial
Locum Placement
Mayday
Nursing Personnel
Plan B Via Mayday
Precedo
Pulse
VIP Nursing
Fast Response
Flex Staffing
Greenstaff
Just Nursing
My Locum
RM Nursing
RMR Recruitment
Thornbury
Thornbury – Chemo Nurses only

4) What is the average cost you pay to cover a nursing/ HCA shift with agency staff (this could obviously be different depending on the agency used so an average cost will be sufficient for this research)?

The average hourly cost of an agency nurse (all bands combined) in November 2015 was £38.01.
Unqualified/HCA - £18.68