

Date: 17/02/2016

FREEDOM OF INFORMATION REQUEST - Ref: FOI/012624

Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?

There is no bespoke training.

All staff have a Basic Awareness Safeguarding Adults and Children's training session which includes a discussion regarding human trafficking and modern day slavery.

If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?

All staff receive safeguarding awareness training which includes human trafficking and modern day slavery. This can be face to face or e learning. The face to face training is two hours long. It is mandatory for all staff to complete Basic awareness training. Compliance is monitored

If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?

See previous answers regarding training. Prevent is also included in the awareness training. Safeguarding policies also make reference to human trafficking and modern day slavery with links to the multiagency local policies and procedures.

For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims? Are staff trained in who to refer a potential human trafficking case to? Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking? How often is the training completed?

Training is mandatory every 3 years. Signs and indicators are discussed in brief. Staff are not trained on the questions to ask to ascertain whether a patient is a victim of human trafficking but are trained regarding who to escalate concerns to within the Trust