

Date: 06/10/2015

FREEDOM OF INFORMATION REQUEST FOI/012422 – Training budgets

I would like to request the following information about nurse training within your trust:

1. How many band 5, 6 and 7 and above nurses were employed as specialist nurses (also known as advanced practice nurses and nurse practitioners) within a chronic disease area in your trust in: a. 2013/14? - 11 b. 2014/15? - 12 c. 2015/16? - 12

2. Do you have: a. nursing preceptorship programme; and/or b. a post-preceptorship career development programme in place?

Yes, The Trust has a six month graduate programme for newly qualified nurses and a preceptorship support programme for experienced nurses returning to practice after a substantial break. There are development programmes for every band of staff:

Senior Band 5

Band 6

Band 7

Deputy Matron Development Programme

3. How many of your employees were funded to take higher education courses in advanced nursing practice or specialist nursing in: a. 2013/14? -11 b. 2014/15? -14 c. 2015/16? -19

4. According to completed study leave forms, how many hours of education and training did the nurses in question 1 attend in: a. 2013/14? b. 2014/15? c. 2015/16?

This information is not held centrally in an electronic reporting system, but is held within an unstructured format, within various paper held documentation. To retrieve this information for the three financial years would take the Trust more than the standard 18 hours allowed by the Freedom of Information Act.

5. Of the training hours completed by the nurses in question 4, how many were speciality specific training and how many were mandatory training?

This information is not held centrally in an electronic reporting system, but is held within an unstructured format, within various paper held documentation. To retrieve this information for the three financial years would take the Trust more than the standard 18 hours allowed by the Freedom of Information Act.

6. What is your trust doing to support the training of specialist nurses (also known as advanced practice nurses and nurse practitioners)?

The Trust has participated in the Regional ANP scoping work and has allocated 2 nurses in advanced practice roles to attend the masters in advanced clinical practice at the University of Wolverhampton. In addition we have developed an ANP Development programme for the Community Rapid Response Team; 4 members of staff have been recruited to this programme.

7. How much of the total budget for nurse training was in: a. 2013/14 - £227k b. 2014/15 - £262k c. 2015/16 - £267k