

Date: 03/03/2016

**FREEDOM OF INFORMATION REQUEST 012639 – Numbers of staff**

Could you please confirm:- The total number of staff in each of the following categories as at 1st January 2016 Nurse grades (preferably split by grade) Doctor grades (preferably split by grade) Non-clinical grades (split not necessary) Senior Managers and Executives Total number of staff employed

**Staff in post information provided:**

**As at 1st January 2016**

**Provided as WTE**

**Excludes bank workers**

**Grade based on ESR pay scale Description and ESR roles senior manager and executive/non-executive.**

Sum of FTE		
Staff Group	Payscale Description/ Grade	Total
Add Prof Scientific and Technic	Band 3	5.00
	Band 4	11.73
	Band 5	65.75
	Band 6	29.77
	Band 7	23.98
	Band 8 (A,B,C,D)	16.81
	Trust Senior Manager / Exec	2.00
Additional Clinical Services	Ad Hoc	3.00
	Band 2	661.50
	Band 3	130.30
	Band 4	66.51
	Band 5	8.80
	Band 6	1.00
Administrative and Clerical	Ad Hoc	34.81
	Band 2	249.28
	Band 3	119.89
	Band 4	199.27
	Band 5	50.11
	Band 6	22.80
	Band 7	23.44
	Band 8 (A,B,C,D)	7.60
	Trust Senior Manager / Exec	73.11

Allied Health Professionals	Band 4	0.85
	Band 5	69.42
	Band 6	112.70
	Band 7	64.43
	Band 8 (A,B,C,D)	20.31
	Trust Senior Manager / Exec	1.00
Healthcare Scientists	Band 4	2.00
	Band 5	29.41
	Band 6	41.58
	Band 7	24.41
	Band 8 (A,B,C,D)	9.40
Medical and Dental	Associate Specialist	0.09
	Associate Specialist New Contract	12.00
	Consultant	192.18
	Foundation House Officer 2	1.00
	Foundation Year 1 / 2	57.80
	Hospital Practitioner (1 Session)	0.27
	Other Med/Dental Practitioner	0.82
	PT Med Off/Gen Dental Practitioner	0.18
	Senior House Officer (Medical)	30.51
	Specialist Registrar (Medical)	21.40
	Specialist Registrar (Medical) Flexible Trainee New	5.60
	Specialty Doctor	34.95
	Specialty Registrar	78.70
	Specialty Registrar Core training	37.80
	Specialty Registrar Flexible Trainee	6.70
	Staff Grade Practitioner (New Contract)	1.00
Trust M & D 10	1.00	
Trust M & D 40	2.00	
Nursing and Midwifery Registered	Band 5	657.04
	Band 6	497.65
	Band 7	185.58
	Band 8 (A,B,C,D)	26.80
	Trust Director	1.00
	Trust Senior Manager	16.00
Grand Total		4050.03

Since January 1st 2016, has the Trust reduced the salary or wages, by way of a reduction in contracted hours or direct salary deduction, of any of the staff listed in the above categories due to financial pressures, a reduction in budget or no funds being available within the budgets? Please also confirm whether this is a permanent or temporary reduction. Wages and salaries that have been reduced through other than the Trust's financial constraints (for example new job share arrangements, semi-retirement, demotion etc) are not required - NO

If yes to the above question, please provide the number of affected staff split into the categories as above. A list of specific departments/wards etc would be useful.