

Date: 28/10/2015

FREEDOM OF INFORMATION REQUEST 012465 – HR Business Partner

HR Business Partner 253-A-15-13813

The above job role is currently being recruited to. Please could you let me know:

the total number of applications received - 12

and how many candidates were shortlisted to the next stage; - 3

the criteria used to select candidates - as per the criteria on NHS jobs

the selection process involved throughout - for example, whether this will involve a sifting of a first interview/test followed by a second interview or if there will be just one interview and/or test offered to appoint a candidate - one interview

the number of male vs the number of female candidates - 8 female, 4 male

the number of male vs the number of female candidates progressed beyond the first stage of the process - 2 male, 1 female

a breakdown of the ethnic origin of the candidates:

BLACK or BLACK BRITISH – Caribbean - 1 candidate

ASIAN or ASIAN BRITISH – Pakistani - 3 candidates

WHITE – British 3 candidates

ASIAN or ASIAN BRITISH – Indian - 3 candidates

I do not wish to disclose my ethnic origin - 2 candidates

a breakdown of the shortlisted candidates by ethnicity

BLACK or BLACK BRITISH – Caribbean

ASIAN or ASIAN BRITISH – Pakistani - 2 candidates