

Date: 25/11/2015

FREEDOM OF INFORMATION REQUEST 012507 – Shortage of nurses

The number of nurses retiring each year - going back from the last three years - 2011-1012

Annual leavers per year - going back from the last three years - 2011-2012 and if known the reason for leaving and if known where they are moving on to.

Count of Unique Leaver Number		Financial Year		
Leaving Reason	Destination On Leaving	2011/12	2012/13	2013/14
Death in Service		1		1
Dismissal	Not Stated	3	2	3
End of Fixed Term Contract	Not Stated	2	6	2
End of Fixed Term Contract - Other	Not Stated	2	2	2
Mutually Agreed Resignation	Not Stated	1		
Retirement - Ill Health	No Employment	2	1	
	Not Stated			2
Retirement Age	NHS Organisation		1	1
	No Employment	3	2	
	Not Stated	12	18	15
Voluntary Early Retirement - no Actuarial Reduction	Not Stated		2	
Voluntary Resignation - Better Reward Package	NHS Organisation		1	
	Private Health/Social Care	1		
Voluntary Resignation - Health	Not Stated	3	3	3
Voluntary Resignation - Lack of Opportunities	NHS Organisation	1		
Voluntary Resignation - Other/Not Known	NHS Organisation	7	8	1

	No Employment	1		
	Not Stated	34	38	60
	Other Private Sector	1	1	
	Private Health/Social Care	1		
Voluntary Resignation - Promotion	NHS Organisation	1	3	1
	Not Stated	2	3	3
Voluntary Resignation - Relocation	Abroad - Non EU Country		1	
	NHS Organisation	6	5	3
	No Employment		1	
	Not Stated	4	5	10
	Other Public Sector			1
Voluntary Resignation - To undertake further education or training	Not Stated		1	
Voluntary Resignation - Work Life Balance	Not Stated	2	2	
Grand Total		90	106	108