

Date: 23/12/2015

FREEDOM OF INFORMATION REQUEST 012542 – Maternity

1, What is your current funded establishment (staffing) in the maternity service – please give a breakdown of type of job and numbers of posts and pay bands (i.e. Head of Midwifery, consultant midwives, midwives, medical registrar, ancillary staff etc). Please provide whole-time equivalents, wte.

Maternity Services Funded Establishment – Whole Time Equivalent (WTE)

Staff Category Total WTE

Head of Midwifery 1.00

Qualified Midwives (includes Midwives, Specialist Midwives and Lead Midwives) 157.61

Unqualified Maternity Support Workers 51.91

Administration 14.95

Total 225.47

2, On November 11th 2015, please give a breakdown of the vacancies (on the basis of job grade outlined in question 1 by wte). Please tell me how many of those vacancies (based on job grade) have been vacant for:

Less than 1 month

1 to 3 months

3 + months

The vacancies quoted are as at the end of November in line with our reporting information. No information is held regarding vacancies on specific dates or the length of time of individual vacancies. However, all vacant posts are routinely covered via bank staff.

The Trust has bank staff so vacancies are covered.

Staff Category Total (WTE)

Head of Midwifery 0.00

Qualified Midwives, Specialist Midwives and Lead Midwives 4.37

Unqualified Maternity Support Workers 6.35

Administration 0.00

Total 10.51

3, On November 11th 2015 from 00.01 to 24.00,

a) in total how many women in the maternity services department were in established labour? - 8

b) Of those women, how many received 1 to 1 care from a midwife for the entire duration of established labour? -

8

4, On November 11th 2015, how many midwives were rota'ed on duty – and how many were on duty?

18 staff were rostered on day shift on 11/11/2015, 2 were taken ill. Therefore 16 midwives were on duty on the day shift.

1 bank was booked but consequently cancelled, by staff member.

16 Midwives were rostered and worked the night shift.

There were also 6 maternity support workers in the day and 5 at night