

Date: 06/07/2016

FREEDOM OF INFORMATION REQUEST FOI/012858 – Compromise agreements

1) How many compromise agreements/MARS has the Trust entered into with staff or former staff? Please include all agreements in this figure.

Please refer to the Trust Annual Reports under the following link: <http://dudleygroup.nhs.uk/aboutus/publications/annual-report/> . Section 8.6 details all compensation schemes and exit packages. The Annual Report for 2015/2016 is due to be published shortly.

2) How many of these compromise agreements/MARS require staff members not to disclose the existence of the compromise agreement itself?

The Trust is unable to provide this information as this is not held in a centralised electronic reporting system. This information is held on personal files which are not accessible under the Freedom of Information Act under exemption Section 40 Personal information.

3) How many of these compromise agreements/MARS contain non-disparagement clauses that require staff members not to criticise the employees of the Trust?

The Trust is unable to provide this information as this is not held in a centralised electronic reporting system. This information is held on personal files which are not accessible under the Freedom of Information Act under exemption Section 40 Personal information.

4) What is the total cost for each year

Please refer to the Trust Annual Reports under the following link: <http://dudleygroup.nhs.uk/aboutus/publications/annual-report/> . Section 8.6 details all compensation schemes and exit packages. The Annual Report for 2015/2016 is due to be published shortly.

5) Please provide a copy of your standard non-disparagement clause that require staff members not to criticise the employees of the Trust?

The Trust does not have a standard non –disparagement Clause