

Date: 17/08/2016

FREEDOM OF INFORMATION REQUEST FOI/012934 – Vacancies, serious incidents, ward closures

1) The number of current doctor and nursing vacancies in the trust broken down by pathway or department. If possible, please also include the length of time vacancies have been open for. (If your reporting only covers vacancies open for a certain length of time, say three months, happy to go with that)

| | As at June 2016 | As at June 2011 |
|-------------------|--------------------|-----------------|
| Nursing | | |
| Department | Vacant WTE | Vacant WTE |
| A&E | 8.22 | 3.06 |
| Community | 27.80 | 12.90 |
| Maternity | 18.59 | 0.00 |
| Nurse Specialists | 2.30 | 3.32 |
| Other | 14.07 | 4.03 |
| Outpatients | 2.84 | 9.64 |
| Theatres | 2.45 | 2.29 |
| Wards | 106.54 | 76.73 |
| | 182.81 | 111.97 |

Medics

| Department | Vacant WTE | Vacant WTE |
|--------------------------------|------------|------------|
| Contraception & Sexual Health | 1.30 | 2.23 |
| Medical Staff Radiology | 0.50 | 0.79 |
| Medical Staff Acute Med Unit | 4.79 | 1.20 |
| Medical Staff Anaesthetics | 7.74 | 6.30 |
| Medical Staff Cardiology | 0.90 | 3.04 |
| Medical Staff Chem Pathology | 1.00 | 0.00 |
| Medical Staff Clin Haematology | 2.00 | 0.21 |
| Medical Staff Dermatology | 1.33 | 0.67 |
| Medical Staff Emergency Dept | 5.97 | 2.61 |
| Medical Staff Endocrinology | 1.00 | 0.81 |
| Medical Staff ENT | 1.77 | 0.38 |
| Medical Staff Gastroenterology | 2.23 | 2.87 |
| Medical Staff General Surgery | 5.00 | 0.30 |
| Medical Staff Histology | 3.78 | 1.06 |
| Medical Staff Microbiology | 0.98 | 0.59 |
| Medical Staff Obstetrics | 0.60 | 0.38 |
| Medical Staff Older People | 9.42 | 4.30 |
| Medical Staff Ophthalmology | 1.00 | 1.17 |

| | | |
|-------------------------------|--------------|-----------------------|
| Medical Staff Paediatrics | 2.22 | 2.30 |
| Medical Staff Pain Relief | 2.04 | 2.27 |
| Medical Staff Plastic Surgery | 2.00 | 3.00 |
| Medical Staff Renal | 2.40 | 0.00 |
| Medical Staff Respiratory Med | 1.00 | 1.45 |
| Medical Staff Rheumatology | 0.52 | 0.39 |
| Medical Staff Stroke | 3.00 | not separated in 2011 |
| Medical Staff Trauma & Ortho | 1.19 | 0.00 |
| Medical Staff Urology | 1.00 | 0.00 |
| Medical Staff Vascular | 2.20 | not separated in 2011 |
| | 68.88 | 38.32 |

Please note that the funded establishment has changed between 2011 and 2016.

We don't hold the data on the length of these vacancies.

2) The number of doctor and nursing vacancies the Trust had five years ago. Figure can be this time five years ago or at the start of the financial year five years ago.

Please see response above

3) The total number of serious incidents at the Trust during each of the last five financial years – and the number of these where concerns over staffing levels were raised either by complainants, review procedures or in investigations.

2011/12 – 307

2012/13 – 183

2013/14 – 139

2014/15 – 288

2015/16 - 292

No serious incidents were reported in relation to staffing levels.

4) The number of occasions during each of the last five years wards have been closed and operations cancelled due either partly, or wholly, due to lack of staff - None