

Date: 17/08/2016

FREEDOM OF INFORMATION REQUEST FOI/012936 – Bank staff

Rates 2014/15						
Questions						2014/15
Please state the average gross hourly pay rates paid for internal medical bank staff during the year, excluding any high-cost area supplements (inner, outer and London fringe areas), and split by the staffing groups specified. Please do not include payments made to outsourced banks such as NHS Professionals:						
	Consultant	ST3	ST2	FY2	Staff Grade	
Total Average	£130 - £90	£61	£51	£30	£61	
A&E	£130 - £90	£70	£60	£30	£70	
Anaesthetics	£130 - £90	£60	£50	£30	£60	
Dental	£130 - £90	£60	£50	£30	£60	
General Medical	£130 - £90	£60	£50	£30	£60	
Obstetrics & Gynaecology	£130 - £90	£60	£50	£30	£60	
Paediatrics	£130 - £90	£60	£50	£30	£60	
Pathology	£130 - £90	£60	£50	£30	£60	
Psychiatry	£130 - £90	£60	£50	£30	£60	
Radiology	£130 - £90	£60	£50	£30	£60	
Surgical	£130 - £90	£60	£50	£30	£60	

<b>Please provide the average gross hourly pay rates paid for non-medical internal bank staff during the year, split by the staffing groups and AFC bands specified. Please exclude any high-cost area supplements (inner, outer and London fringe areas). Please do not include payments made to outsourced banks such as NHS</b>	<b>Nursing &amp; Midwifery*</b>	<b>Admin &amp; Clerical</b>	<b>AHPs</b>	<b>Estates &amp; Facilities</b>	<b>Scientific</b>
Total Average	£19.48	£19.47	£19.47	£19.47	£19.47
Band 1	n/a	n/a	n/a	n/a	n/a
Band 2	£7.93	£7.80	£7.80	£7.80	£7.80
Band 3	£8.59	£8.59	£8.59	£8.59	£8.59
Band 4	£9.82	£9.82	£9.82	£9.82	£9.82
Band 5	£11.20	£11.20	£11.20	£11.20	£11.20
Band 6	£13.45	£13.45	£13.45	£13.45	£13.45
Band 7	£16.05	£16.05	£16.05	£16.05	£16.05
Band 8a	£20.47	£20.47	£20.47	£20.47	£20.47
Band 8b	£23.84	£23.84	£23.84	£23.84	£23.84
Band 8c	£28.69	£28.69	£28.69	£28.69	£28.69
Band 8d	£34.05	£34.04	£34.04	£34.04	£34.04
Band 9	£40.21	£40.21	£40.21	£40.21	£40.21
<b>Please state the total no. of interims employed in any staff group at the organisation during the year at Band 8c and above (to include VSM)</b>				3	
<b>Please state total cost of interims in any staff group employed at Band 8c and above (to include VSM)</b>				£0.180m	
<b>Please state the total cost of non-clinical interims during the year (to include VSM)</b>				£0.377m	
* Please note: all information concerning nursing & midwifery staff relates to all qualified and unqualified staff in this category.					

## Bank rates 15/16

<b>Bank rates 15/16</b>	<b>2015/16</b>				
<b>Questions</b>	<b>Consultant</b>	<b>ST3</b>	<b>ST2</b>	<b>FY1</b>	<b>Staff Grade</b>
<b>Please state the average gross hourly pay rates paid for internal medical bank staff during the year, excluding any high-cost area supplements (inner, outer and London fringe areas), and split by the staffing groups specified. Please do not include payments made to outsourced banks such as NHS Professionals:</b>					
Total Average	£130 - £90	£61	£51	£30	£61
A&E	£130 - £90	£70	£60	£30	£70
Anaesthetics	£130 - £90	£60	£50	£30	£60
Dental	£130 - £90	£60	£50	£30	£60
General Medical	£130 - £90	£60	£50	£30	£60
Obstetrics & Gynaecology	£130 - £90	£60	£50	£30	£60
Paediatrics	£130 - £90	£60	£50	£30	£60
Pathology	£130 - £90	£60	£50	£30	£60
Psychiatry	£130 - £90	£60	£50	£30	£60
Radiology	£130 - £90	£60	£50	£30	£60
Surgical	£130 - £90	£60	£50	£30	£60

Bank rates 15/16

Please provide the average gross hourly pay rates paid for non-medical internal bank staff during the year, split by the staffing groups and AFC bands specified. Please exclude any high-cost area supplements (inner, outer and London fringe areas). Please do not include payments made to outsourced banks such as	Nursing & Midwifery*	Admin & Clerical	AHPs	Estates & Facilities	Scientific
Total Average	£19.48	£19.47	£19.47	£19.47	£19.47
Band 1	n/a	n/a	n/a	n/a	n/a
Band 2	£7.93	£7.80	£7.80	£7.80	£7.80
Band 3	£8.59	£8.59	£8.59	£8.59	£8.59
Band 4	£9.82	£9.82	£9.82	£9.82	£9.82
Band 5	£11.20	£11.20	£11.20	£11.20	£11.20
Band 6	£13.45	£13.45	£13.45	£13.45	£13.45
Band 7	£16.05	£16.05	£16.05	£16.05	£16.05
Band 8a	£20.47	£20.47	£20.47	£20.47	£20.47
Band 8b	£23.84	£23.84	£23.84	£23.84	£23.84
Band 8c	£28.69	£28.69	£28.69	£28.69	£28.69
Band 8d	£34.05	£34.04	£34.04	£34.04	£34.04
Band 9	£40.21	£40.21	£40.21	£40.21	£40.21
Please state the total no. of interims employed in any staff group at the organisation during the year at Band 8c and above (to include VSM)				8	
Please state total cost of interims in any staff group employed at Band 8c and above (to include VSM)				£0.718m	
Please state the total cost of non-clinical interims during the year (to include VSM)				£1.044m	
* Please note: all information concerning nursing & midwifery staff relates to all qualified and unqualified staff in this category.					