

Date: 19/08/2016

FREEDOM OF INFORMATION REQUEST FOI/012938 – Nurses

	2010		2011		2012		2013		2014		2015	
	Substantive	Bank*	Substantive	Bank*	Substantive	Bank*	Substantive	Bank*	Substantive	Bank*	Substantive	Bank*
Headcount of Nurses (Registered)	1258	1	1319	38	1436	84	1598	83	1640	120	1629	138
Average experience measured in number of years as a registered nurse	This information is not centrally held - we are unable to determine centrally how long an employee has been registered with the NMC. In order to complete this part of the request we would need to review each individual personnel file and they are not accessible under the Act.											
Average Age	46	53	45	53	45	50	44	48	44	47	42	46
Citizenship	This information is not centrally held. In order to complete this part of the request we would need to review each individual personnel file.											
Registered with NMC	All nurses are registered with the NMC.											
% of category that is male	6.76% (85)	0% (0)	6.44% (85)	2.63% (1)	6.41% (92)	5.95% (5)	6.20% (99)	8.43% (7)	6.31% (104)	8.33% (10)	6.26% (102)	7.25% (10)
*Please note that 'Bank' refers to the number of registered nurses who are not substantive employee and who have asked to be contacted in case of a bank shift becoming available. As such they should not be counted as employees. It is also possible that once a worker has registered with our bank that they in fact do not undertake any shifts.												