

Date: 01/09/2016

FREEDOM OF INFORMATION REQUEST FOI/012958 – Junior Doctors contract

Please provide all the information you have given to new junior doctor starters at induction at the beginning of August 2016 regarding the new junior doctor contract. Please state if you are requiring any of these new junior doctors of any grade to sign a contract that differs from the 2002 national terms and conditions of service*. If you are requiring any doctor to sign a contract or other document different to this, please provide a generic copy of that contract/statement that you are requesting any doctor sign. Please provide all correspondence (emails etc) involved in the creation of this new document you are requesting any doctor to sign.

The junior doctors who commenced in the Trust on the 3 August 2016 have all been issued with the 2002 national terms and conditions of service contracts. We are applying the implementation timeline issued to us by NHS Improvement on the 28 July 2016 and are in the process of reviewing the model contract, revising rotas and developing the work schedules for issue to the FY1s on the 7th December 2016. At the induction on the 3 August 2016 all new doctors received a presentation from the Guardian of Safe Working see attached, which provides details on the role of the post in respect of the 2016 contract.