

Date: 09/06/2017

FREEDOM OF INFORMATION REQUEST FOI/013460 – Agency staff

Please can you provide the following information under FOI laws:

1. The trust's completed 'Detailed agency collection' for **month 12** of 2016-17, showing the **year to date figures**. (Example attached)

If for any reason the trust is minded not to provide this document, please list the five specialties for which the trust had the highest agency staff costs - as a % of total pay costs for the specialty - in 2016-17 in the table below. Please also fill in the cells detailing expenditure. If the trust's accounts have not yet been audited, please use the unaudited figures.

Please see attached

2. Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (It's fine to only detail the top five specialties).

Medical agency staffing shifts are not held centrally to get the information would take over the 18 hours of allotted FOI time.

3. Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).

7202 Shifts

Top Five:

ITU: 717

Theatres 684

Rehabilitation: 466

Emergency Department: 448

Oncology: 364

4. Please state the total number of shifts which required CEO sign off, and break these down for each specialty.

Nursing: 431

Top Five:

Paediatrics : 99

Emergency Department: 48

Geriatric Medicine: 35

General Surgery: 30

General Medicine: 21

5. Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please state the rate paid and the specialty.

Medic	Specialty	£ Hourly Rate 2016/17
Agency Medic 1	Dermatology	£162.50
Agency Medic 2	Acute Med Unit	£147.83
Agency Medic 3	Older People	£142.23
Agency Medic 4	Gastroenterology	£141.20
Agency Medic 5	Acute Med Unit	£132.17
Agency Medic 6	Emergency Dept	£130.23
Agency Medic 7	Emergency Dept	£130.23
Agency Medic 8	Emergency Dept	£130.23
Agency Medic 9	Emergency Dept	£130.23
Agency Medic 10	Emergency Dept	£129.95

6. For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their specialty. Eg: Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000

Medic	Specialty	£ Cost 2016/17
Agency Medic 1	Older People	£185,841
Agency Medic 2	Emergency Dept	£161,550
Agency Medic 3	Acute Med Unit	£158,534
Agency Medic 4	Emergency Dept	£129,835
Agency Medic 5	Microbiology	£113,439
Agency Medic 6	Older People	£108,130
Agency Medic 7	Emergency Dept	£100,719
Agency Medic 8	Emergency Dept	£98,719
Agency Medic 9	Stroke	£94,440
Agency Medic 10	Stroke	£87,843

Information on agency spend can also be found in the annual accounts which can be found in the annual report and accounts <http://dudleygroup.nhs.uk/about-us/publications/annual-report/> Report for 2016/17 will be available July.