

Date: 06/12/2016

FREEDOM OF INFORMATION REQUEST FOI/013148 – Agenda for Change

Q1. The number of employees that are paid more than the there (Trust has assumed this should be 'their') salary whichever spine pay point there on within Agenda for Change

e.g Salary payment + train ticket.

e.g salary payment + car allowance

e.g salary payment + retention allowance

Please do not include expenses payments. This question is around specific arrangements in place at your Trust.

We only make an additional payment in the form of a recruitment and retention payment on top of certain employee's Agenda For Change Salary. This is currently paid to 16 employee's.

Q2. Can you state a reason for this if possible

e.g difficult to recruit to post

e.g specialist role in country

It is for the recruitment and retention paid due to specialist role with a national shortage so difficult to recruit and retain.

Q3. If possible can you cite where in the Agenda for Change policy that has allowed you to do this.

Section 5 of the Agenda For Change Handbook

I phrased it so the request shouldn't be too onus but in summary is essentially how many employees are paid more than the pay point within agenda for change and the reason for this and where in the Agenda for Change national policy allow you to do this.