

Date: 30/11/2017

FREEDOM OF INFORMATION REQUEST FOI/013758 – Medical staff

Thank you advance for answering the below questions under the Freedom of Information Act. If the answers to any of the questions below are not currently known, please indicate so in your reply.

1. Could you please provide the number of full time equivalent medical staff in the following grades a) employed in the trust, as of a) August 2017 and b) August 2016:

(i) Doctors in training August 17 = 174 August 2016 = 211 NB difference in figure is due to GP trainees are now no longer on DGH payroll.

(ii) Staff Grade Doctors August 17 = 50 August 2016 = 48

(iii) Trust Grade / Clinical Fellow (TG/CF) August 17 = 67 August 2016= 48

2. How much is/was the total (predicted) trust spend per annum on staff wages in the following groups as of August 2017 and b) August 2016:

(i) Doctors in training - forecast as at Aug 17 £11.139m and as at Aug 16 £10.384m

(ii) Trust Grade / Clinical Fellow (TG/CF) - forecast as at Aug 17 £5.388m and as at Aug 16 £4.487m

The following questions refer to the payscales used in your locally formulated contracts for Trust Grade doctors and Clinical Fellows:

3. With regard to Trust Grade / Clinical Fellows pay, could you please advise whether you are using as a template a) solely the 2002 contract (MN35/37/39 pay codes) or b) solely the 2016 contract (MT03/04 pay codes), or c) both contracts, but for different positions in the trust, or d) both contracts for the same position in the trust, or e) neither (i.e. only a bespoke local contract pay scale), to determine pay in the following groups:

(i) Posts currently being advertised - a

(ii) Posts with start date of Aug 2017 or after - a

(iii) Posts starting between Aug 2016 and July 2017 - a

4. If you are not currently using the pay scale in the 2016 contract (MT03/04) to calculate pay for TG/CF doctors, do you have any plans to start doing so when advertising for new TG/CF doctors?

No plans in place at the moment

5. For Trust Grade / Clinical Fellows posts being paid or with pay advertised in accordance with the scale set out in the 2016 contract:

(i) have you developed a formal process to decide entitlement to either Nodal point 3 or 4 (Grade code MT03 and MT04)?

(ii) If so, what is that process?

(iii) Will there be progression from Nodal Point 3 to 4 for CF/TG's who are appointed with grade code MT03 and stay in post as a CF/TG until reaching grade codes MT04?

Not applicable

6. Are there any plans to move TG/CF doctors appointed with a) the 2002 contract over to the 2016 contract with regards to pay, or b) from 2016 contract to the 2002 contract? - No plans in place at the moment

7. If you are currently using the payscale in the 2016 contract (MT03/04) for any of your TG/CF doctors, are their conditions also the same as the 2016 contract; a) yes, b) minor differences only, c) major differences:

(i) with relation to attending teaching

(ii) with relation to study leave

(iii) with relation to working patterns/rotas

Not applicable

8. 7. If you are currently using the payscale in the 2002 contract for any of your TG/CF doctors, are their conditions also the same as the 2016 contract; a) yes, b) minor differences only, c) major differences, or d) same conditions as 2002 contract

(i) with relation to attending teaching – B

(ii) with relation to study leave – A

(iii) with relation to working patterns/rotas - C