

Date: 27/04/2018

FREEDOM OF INFORMATION REQUEST FOI/014058 – Disciplinary proceedings over NHS staff using social media or instant messaging apps'.

I am writing with a request under the Freedom of Information Act. I would like this information for the calendar year to date, 2017, 2016,2015, 2014 and 2013.

Please can you tell me:

\*How many people working at the trust have been subject to disciplinary proceedings for their use of instant messaging apps (e.g. WhatsApp, Facebook Messenger, Snapchat)?

\*How many people working at the trust have been subject to disciplinary proceedings for their use of social media (e.g. Facebook, Twitter, Instagram)?

In response to the questions above:- unable to respond from 2013- July 2016 as this information was not centrally recorded and only held on personal files.

Since August 2016 to 31/12/16 there have been cases where disciplinary procedure has been invoked but due to the low numbers and to avoid harm or distress to the persons potentially being identified if the information is made public the Trust is not releasing the numbers.

0 cases in 2017

0 cases to date in 2018

\*Please tell me, for each case, the job title of the staff member concerned (e.g. junior doctor, consultant, nurse, administrative staff) and which sanctions were applied (e.g. dismissal, formal warning, referral to professional regulator).

Due to the low numbers and the possibility of the persons being identified the Trust is not releasing the positions held and is using exemption 40(2) of the Freedom of Information Act.

I would prefer to receive the information electronically, and in either Excel or CSV format