

Date: 01/02/2018

FREEDOM OF INFORMATION REQUEST FOI/013900 – Sickness due to flu

1. How many total staff members (headcount whole-time equivalent number) were recorded as being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 -18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018) – see attached.
2. How many registered nurses (headcount whole-time equivalent on Agenda for Change band 5 and above) were a) recorded as being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 -18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018) – see attached.b) for how many days were these recorded absences (total) - using the same periods stated above. Eg. 200 days from 2015-16 – see attached.
3. How many doctors (headcount whole-time equivalent number from foundation year one and above) were recorded as a) being absent from work (off sick) for flu symptoms in the financial or calendar year 2015-2016, 2016-17, 2017 - 18 (for 2017-18 - please supply figures as up to date as possible. For example, up to end of Jan 2018) - – see attached.b) for many days were these recorded absences (total) for the same periods stated above. Eg. 200 days from 2015-16 – see attached.
4. Has the possibility of a mandatory flu vaccination for frontline NHS staff (for example, those working in A&E, adult or children's wards) been discussed at any trust meetings? If so, please provide details of what was said/discussed and on what date. - Nothing recorded in relation to mandatory flu vaccinations

Absences due to ESR absence reason S13 - Cold, Cough, Flu - Influenza

	<u>Total Staff</u>
	<u>Headcount</u>
2015/16	1278
2016/17	1336
2017/18*	857

	<u>A4C Band 5 and above Registered Nursing</u>	
	<u>Headcount</u>	<u>Cal. Days Lost</u>
2015/16	479	2156
2016/17	470	2342
2017/18*	290	1293

Doctors

	<u>Headcount</u>	<u>Cal. Days Lost</u>
2015/16	54	124
2016/17	72	192
2017/18*	38	109

Data Source: ESR 23/0/2017

* Data include activity between 01/04/2017 - 31/12/2017