

Date: 12/02/2019

FREEDOM OF INFORMATION REQUEST 014605 – Brexit

Please send the following information:

1. Has your organisation appointed a senior responsible officer for EU Exit preparation? If so, who is it and what is their existing job title with the trust?

The Trust has appointed the chief operating officer Karen Kelly as the SRO she is also the Accountable Emergency Officer

2. All NHS trusts and foundation trusts have been asked to undertake internal reviews/self-assessments of purchased consumables, goods and services (non-clinical) to understand any risks to operations if there is disruptions in supply in the event of a no-deal EU exit. Please send your trust's review/self-assessment.

The Procurement lead is working directly with Department of Health and Social Care (DHSC) to undertake internal reviews of purchased goods and services and to understand risks to operations if there is disruption in supply. This excludes goods and services that are being reviewed centrally, such as food, on which the Department has written to procurement leads previously. NHS Supply Chain, which provides the majority of supplies to the trust, are being managed and assessed nationally by DHSC, assurance will be provided to trusts of resilience and processes required in a no deal EU exit in due course.

The trust has also undergone a process to assess a range of suppliers not covered at a national level (a list of identified suppliers are available within the trusts No deal EU exit plan, and conversations are taking place with these suppliers to ensure resilience of the supply chain, all suppliers identified by Procurement have been sent a questionnaire regarding Brexit

Procurement have a full list of impact assessments against companies providing supplies directly to DGH outside of NHS Supply Chain, we are unable to provide this list due to commercial sensitivity

3. All NHS trusts and foundation trusts were asked to assess whether their organisation has incurred (or expects to incur) a reduction in the number of EU nationals in your workforce before the UK leaves the EU. Please confirm if you have carried out this assessment, and if you have please send the assessment.

The trusts HR team has worked on identifying those staff that may potentially be affected by a No Deal EU exit so far 98 members of staff have been identified and are being contacted by HR directly to indicate arrangements in place to assist as required with resettlement, if a scheme was introduced that required cost to resettle trust HR will assist staff to ensure this is fully funded.

A further cadre of staff are being worked with to ensure all EU nationals have been effectively identified, due to personal data this assessment cannot be shared

4. All NHS trusts and foundation trusts were told to undertake local risk assessments to identify any staff groups or services that may be vulnerable if there is a shortfall of EU nationals. Please confirm if you have carried out such assessments, and if you have please send the assessments.

Yes, this is conducted by the divisions, staff shortage is factored into the trust Business Continuity arrangements under ISO22301, this is conducted annually and has been refreshed with divisions asked to consider staff that have been specifically identified, due to personal data this assessment cannot be shared