

Freedom of Information request 014479

17/12/18

I am writing to you under the Freedom of Information Act 2000 to request the following information.

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request.

In the last 12 months, how many visa applications did the hospital process for medical staff?

Please break down into specialties where possible (e.g. medicine, surgery, anaesthetics etc.) – **37**

If this information is not readily available could you tell me how many were processed for medicine only? – **n/a**

How many permanent vacancies in medicines has the trust had unfilled in the last 12 months? – **88.8**

From these vacancies how many were SHO's? (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)

FY1	FY2	Trust L1	Trust L2	CT1	CT2	ST1	ST2	ST3+	SPECIALTY DOCTOR	CONSULTANT
2	4	17	3	13.8	2	13		15	1	18

From these vacancies how many were Specialty Doctors? (Staff Grade) = **As above grid**

From these vacancies how many were Consultants? - **As above grid**

How many permanent vacancies do you currently have in medicine? – **51.2**

In the last 12 months through which agencies have you recruited doctors across any speciality on either a permanent or fixed term contract? – **n/a- we don't supply agency details**

Which agencies were successful in recruiting doctors from overseas for the trust on any type of contract? - **n/a**

Across all grades what number of medical agency locum staff did the trust employ across the dates 31/03/2018 to 31/06/2018? - **We do not keep a record of the number of medics just the number of hours invoiced.**

How much did the trust spend on medical agency locum staff over the 2017/2018 financial year? - **3.847m**

Does the trust utilize a medical recruitment framework for international doctors? - **No**

Who is the dedicated contact in your organisation who liaises with agencies for the purposes of international medical recruitment? - **n/a**

Please provide names and contact details for the following posts within the trust:

- Medical Director - Julian Hobbs
- All Clinical Directors within Mental Health - Not applicable, not a mental health Trust
- Head of HR - Andrew McMenemy
- Head of Medical Staffing - Andrew McMenemy
- Head of Procurement - Paul Mellor

All can be contacted via the hospital switchboard 01384 456111