

Date: 10/06/2019

FREEDOM OF INFORMATION REQUEST FOI/014799 - Non-training middle grades in obstetric unit

Please can you tell me whether you employ any non-training middle grades in your obstetric unit/s?

Answer: - YES

If so, can you specify how many and which unit they are employed at?

Answer: - Currently 8 middle grades working in both Obstetrics and Gynaecology in non-training grade posts

Can you let me know if you currently have any obstetric vacancies for non-training middle grades, registrars or consultants?

Answer: - We have 2 vacancies at middle grade level.

Has there been any difficulty recruiting either consultants or registrars or non training grades in recent years?

Answer: - Recruitment to middle grades has been a challenge for the last 3-4 years

Are there, or have there been in recent years, any recruitment programmes (beyond advertising) for obstetric vacancies (i.e. overseas recruitment programmes)?

Answer: - RCOG MTI program and now CPSP (Pakistan) MTI program

If so, can you specify whether these are either for non-training middle grades, registrars or consultants, and provide information on these programmes (i.e. used Agency X to recruit non-training middle grades from India)?

This is non- training grade doctors and no use of agency recruitment. There are direct links with College of Physicians and Surgeon in Pakistan.

If recruitment programmes have been used, how successful have they been?

Answer: - They were successful overall. It is not always that we get good quality trainees. At times there are communication issues with overseas trainees

Can you also let me know whether there have been any incentives in place at the Trust to attract obstetric nontraining middle grades, registrars or consultants?

If so I would very much like to see details of these, please.

Answer: - Facilitating completion of Advanced training skills modules, USS training, Colposcopy training

Finally, can you let me know what deanery your obstetric unit/s come under whether obstetric Training Accreditation has been awarded either to the Trust, or to specific sites?

Answer: - West Midlands Deanery – I am unsure about the 2nd query regarding accreditation. There are CCT holding consultants working in Obstetrics who are competent to provide training to trainees and non-training doctors and supervise them