

THE DUDLEY GROUP NHS FOUNDATION TRUST

Freedom of Information request 014346

26/9/18

1. How many non-UK EU nationals currently work at your organisation? Please could I have this information broken down by nationality and position?

The Trust processes staff person identifiable and special category data under the following GDPR lawful basis:

For person identifiable data - Article 6(1)(b) Processing is necessary for the performance of a contract with the data subject

For special category data – Article 9(2)(b) Processing is necessary for carrying out obligations under employment

The data processing does not cover release of staff data associated with their Nationality into the public domain.

As such please find below the information you have requested which cannot be attributed back to individual staff.

There are 104 non UK EU nationals currently working at The Dudley Group NHS Foundation Trust.

The Nationalities for these staff are:

Bulgarian, Danish, Dutch, Finnish, French, French Guianese, German, Greek, Hungarian, Irish, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian and Spanish.

The roles of the non UK EU Nationals are:

Consultants, Specialty Doctors, Specialty Registrars, Pharmacists, Sister/Charge Nurses, Staff Nurses, Physiotherapists, Practitioners, Midwives, Radiographers – Diagnostic, Health Science Practitioners, Healthcare Support Workers, Senior Manager, Managers, Apprentices, a Modern Matron, a Secretary, a Specialist Nurse Practitioner, an Occupational Therapist, a Trainee Healthcare Science Practitioner, a Foundation Year 1 and a Foundation Year 2, a Student Nurse – Adult Branch and a Clerical Worker,

2. How many non-UK EU nationals have left the organisation in the last twelve months, and how many have left in each of the previous three years? (2016, 2017 and 2018 thus far). Can I have that broken down by year?

Number that have left in the last 12 months (01/07/17 – 31/08/2018) = 18 Number that have left in 2016 = 32 Number that have left in 2017 = 27 Number that have left in 2018 (01/01/2018 – 31/08/2018) = 12