

THE DUDLEY GROUP NHS FOUNDATION TRUST

Freedom of Information request 014351

4/10/18

Q1.

Please provide the organisations average staff turnover (%) for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall		
Nursing & HCA		
Medical & Dental		
Allied Health Professionals		
Admin & Clerical		
Estates & Facilities		
Scientific		

Response to Q1.

The staff groups, listed in the table of your request above, are not NHS standard staff groups, and as such the Trust does not hold the information.

However, please find information in the tables below relating to the job roles held by The Dudley Group NHS Foundation Trust and the average staff turnover (%) for those roles.

2016/2017 Staff Group	% average staff turnover
Add Prof Scientific and Technic	11.48
Additional Clinical Services	8.44
Administrative and Clerical	10.10
Allied Health Professionals	8.80
Healthcare Scientists	11.88
Medical and Dental	8.03
Nursing and Midwifery Registered	7.72
Students	3.03
Overall	8.70

2017/2018 Staff Group	% average staff turnover
Add Prof Scientific and Technic	12.51
Additional Clinical Services	8.31
Administrative and Clerical	11.53
Allied Health Professionals	14.66
Healthcare Scientists	9.40
Medical and Dental	8.08
Nursing and Midwifery Registered	8.69
Students	9.38
Overall	9.80

Q2.

Please provide the organisations average time to recruit (weeks) for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall		
Nursing & HCA		
Medical & Dental		
Allied Health Professionals		
Admin & Clerical		
Estates & Facilities		
Scientific		

Response to Q2.

The staff groups, listed in the table of your request above, are not NHS standard staff groups, and as such the Trust does not hold the information.

The Trust does not hold the information you have requested i.e. average time to recruit (weeks) for the two financial years.

In order to assist with this request, we can confirm that Trust developed a KPI of 77 days (in 2017) for the total time to recruit (month), and figures for 2017/18 show an average of achieving **51%**. Unfortunately, as mentioned, we are unable to break this down into your table format and would confirm these figures relates to the job roles held by The Dudley Group NHS Foundation Trust as shown below

Information for 2016/17 is not held as it was not recorded.

2016/2017 Staff Group	2017/2018
Add Prof Scientific and Technic	
Additional Clinical Services	
Administrative and Clerical	
Allied Health Professionals	
Healthcare Scientists	
Medical and Dental	
Nursing and Midwifery Registered	
Students	
Overall	51%

Q3.

Please provide the organisations average vacancy rates (%) for the two financial years and staffing groups specified below in the table:

	2016/17	2017/18
Overall		
Nursing & HCA		
Medical & Dental		
Allied Health Professionals		
Admin & Clerical		
Estates & Facilities		
Scientific		

Response to Q3.

The staff groups, listed in the table of your request above, are not NHS standard staff groups, and as such the Trust does not hold the information you have requested.

However, information on vacancies for the staff roles below can be found in the annual report which can be found on the Trust website <http://dudleygroup.nhs.uk/about-us/publications/annual-report/>

Add Prof Scientific and Technic
Additional Clinical Services
Administrative and Clerical
Allied Health Professionals
Healthcare Scientists
Medical and Dental
Nursing and Midwifery Registered
Students

You can also find our current vacancies under the following link on the Trust website:

<http://dudleygroup.nhs.uk/work-with-us/latest-vacancies/>