

Date: 12/09/2018

FREEDOM OF INFORMATION REQUEST FOI/014375 – Disclosure and Barring Service

Could you please supply me with the information that is outlined in the attached document on Disclosure and Barring Service check charges in your organisation. Please note that employers/trusts in Scotland and Northern Ireland need only complete questions 1 and 2.

Please see below

**FOI - DBS Checks**

Instructions on completion of proforma: please put an X in the box that corresponds to your answer. Where your answer is 'yes, partially state the amount

**Questions for trusts/employers in all nations**

Question 1	Yes	No
For new starters or staff who have had a significant change of role and need a new DBS check, do you (the employer) pay for the DBS check	x	
Supplementary to question 1	Yes, in full	Yes, partially (please state the amount) No
If you answered 'no' do you reimburse staff for this payment		

Question 2	Yes	No
Do you, as an employer have a policy on DBS charges for staff?		x

Supplementary to question 2	Yes	No
If you answered yes, was the policy consulted on with staff side		

**Question on the Update service - for employers/trusts in England and Wales only**

Question 3	Yes	No
Do you ask staff to use the update service		x

Supplementary to question 3	Yes, in full	Yes, partially (please state the amount) No
If you answered 'yes' do you reimburse staff for this payment		