

Date: 23/01/2019

FREEDOM OF INFORMATION REQUEST FOI/014568 - NHS staff workplace injuries/staff compensation claims for slips/trips/stress/bullying

I would like to make a request under the Freedom of Information Act.

Please send me information on the number and nature of compensation claims brought against your organisation by members of staff who have sustained an injury or contracted a disease while employed your organisation since January 2016 to the present time (last 3 years).

Please note the Trust is part of a Private Finance Initiative contract, the information below is for Trust staff only any incidents involving PFI staff would be handled by our PFI Partner and the Trust would have no details of this.

- In the last 3 calendar years from 1/1/2016 to 31/12/18 there were 21 claims logged. Please note not all claims were upheld and some are on going.

I would like a year by year breakdown, preferably on an excel document via email, detailing:

- Details of the injury (i.e. moving and handling injury, slips/trips/falls and so on) -
- There are some categories where there is only one incident logged, so to list categories would make claimants potentially identifiable.
- Staff role if known (i.e. staff nurse, doctor) -
- Some of the staff roles are specific so to list the roles would make the person/s potentially identifiable.
- Whether compensation was paid - Yes, but not in all cases
- The total amount of compensation paid - £8710
- If information available, any action taking following the incident (i.e. additional training, non-slip flooring and so on) -
- This information would be in a 'freetext' field, there is no report that can be run to get this information