

Date: 28/01/2019

FREEDOM OF INFORMATION REQUEST FOI/014573 – Grievances lodged by Trust staff

Grievances by trust staff

1. Please advise for each of the years

2018/19 year to date

2017/18

2016/17

2015/16

2014/15

2013/14

How many grievances were lodged by trust staff?

For the years 2013 to 2018 this information was held in personnel files and personnel files are exempt under the Act.

For year 2018/19 the information is now being recorded differently but the numbers are less than 5 so as per NHS Digital rules the Trust does not publish numbers lower than 5 as this could lead to the identification of the persons involved. Exemption Section 40(2) of the Freedom of Information Act

2. For the total number of grievances in the period 2013/14 to 2018/19 year to date, please advise how many of the grievances were upheld.

Please see response above

3. If the information is held centrally,

a) Please give a broad breakdown of the demographics of staff who raised grievances in the whole period (2013/14 to 2018/19 year to date)

b) Please give a broad breakdown of the types of grievances raised in the whole period (2013/14 to 2018/19 year to date)

Please see response to question 1