

Date: 04/09/2019

FREEDOM OF INFORMATION REQUEST FOI/014996 – Pension tax relief

I am writing to request information relating to the pension tax relief issue that is currently impacting a significant number of NHS employees across the country. I would be grateful if you could respond to the following questions.

1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? - Not at present.

And if so:

a) when was this policy adopted? - N/A

b) is this option offered to all employees by default, or is it considered on a case by case basis following requests? - N/A

c) how many employees have taken advantage of this policy since its adoption? - N/A

d) what was the total value of payments made until the end of July 2019? - N/A

2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?

- Not at present

3. How many employees have left employment as a result of pension taxation issues? -

- This is not a NHS standard leaving reason. If this information is collected at point of the employee leaving, it would be recorded upon personal file and as such is not centrally recorded nor centrally held.

4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?

- This information is not centrally held, information would be held in an employee's personal file and personal files are not accessible under the Freedom of Information Act.

5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

- Nothing completed