

Date: 12/04/2021

FREEDOM OF INFORMATION REQUEST FOI/015625 - Medical Agency Cascade

1) Which locum/staffing agencies have you engaged to be part of your medical (doctors) agency cascade? Please provide the names of the agencies split into the relevant tiers. If you do not use a tier system, please explain how vacancies are cascaded with agencies.

- Please see information below. This is a list of all the agencies that are registered on the Health Trust Europe approved framework list that the Trust uses.

2) Please provide a breakdown of the proportion of medical (doctor) locum hours booked through each of these tiers for the last three years. If this is not available, please provide a breakdown of the proportion of medical (doctor) locum spend incurred through each of these tiers for the last three years. If only recent years are available, please provide what you have.

- Please see information below . This is a breakdown of the amount of shifts per month each agency have filled for the Trust. This does not breakdown into hours. There is also information on spend, this is a report that is submitted every 6 months to HTE for the Trust to be added to the cluster data. This is obtained from the 247 payment system that we use. This is dated from April 2019 only.

3) What is the protocol for releasing medical (doctor) vacancies to each of your tiers?

- Protocol is that a department will send an email request to locum - A department will email bank team for their requirements. An Authorisation form is also completed which is forwarded to the medical director for his approval. This will need to justify the need for the locum and a solution for that need. When this is approved the locum team will email the requirements, with a job plan to the agencies asking for suitable CV's for candidates to be sent over so as they can be vetted by head of service.

4) When are the current arrangements relating to your agency cascade in place until?

- Ongoing arrangement due to being part of the HTE framework. Agencies may change due to being added or removed from the framework

** Please note the level of information you have requested was only recorded in this format from January 2020

Framework Tier 1
A&E Agency
Athona
Doctors on call
ED Staffing
HCL
Holt Doctors
ID Medical
Interact Medical
Medacs
NC Healthcare
Total Assist
Pertemps
Framework Tier 2
Coyles
DRC Locums

Evergood
First Medical
GPS Locums
IMS
LAK Locums
Locum People
Med Team
Medecho
Medics Pro
Medsol
Mind Professionals Ltd
MSI Recruitment Ltd
National Locums
NISI
Positive Mental Health Ltd
Pro Medical
Provide Medical Ltd
Pulse Healthcare Ltd
Retinue Solutions Ltd
RIG Locums
RMR
Sensible Staffing Ltd
Skilled Medical
Surgi-call
Templars Medical
TFS Healthcare Ltd
TNA Medical Ltd
TXM
Unite Medical
<u>Non Framework</u>
The Anaesthetists Agency

April 19 to March 20

Supplier Name	Tier	Department	Hours
ACCIDENT & EMERGENCY AGENCY LIMITED	1	Emergency Dept	1768
ACCIDENT & EMERGENCY AGENCY LIMITED	1	Older People	178
Athona Limited	1	Emergency Dept	15
Doctors On Call	1	Paediatrics	256.5
Doctors On Call	1	Emergency Dept	60
Emergency Department Staffing Limited	1	Emergency Dept	63.5
Emergency Department Staffing Limited	1	General Surgery	46
HCL DOCTORS LIMITED	1	Paediatrics	41
HCL DOCTORS LIMITED	1	Plastic Surgery	35
Holt Doctors Limited	1	Emergency Dept	17.5
Holt Doctors Limited	1	Anaesthetics	555
Holt Doctors Limited	1	General Surgery	125
Holt Doctors Limited	1	Paediatrics	47.5
ID MEDICAL GROUP LIMITED	1	Emergency Dept	214
ID MEDICAL GROUP LIMITED	1	Acute Med Unit	2724.5
ID MEDICAL GROUP LIMITED	1	Older People	646.5
ID MEDICAL GROUP LIMITED	1	Paediatrics	563.5
ID MEDICAL GROUP LIMITED	1	Plastic Surgery	880.5
Interact Medical Limited	1	ENT	8.5
Interact Medical Limited	1	Emergency Dept	135
Interact Medical Limited	1	Paediatrics	735
Medacs Healthcare Plc	1	Emergency Dept	8.5
Medacs Healthcare Plc	1	General Surgery	52
Medacs Healthcare Plc	1	Paediatrics	16.5

Medacs Healthcare Plc	1	Trauma & Ortho	586.5
Medacs Healthcare Plc	1	Urology	16.5
NC Healthcare Limited	1	Acute Med Unit	67.5
NC Healthcare Limited	1	General Surgery	161
NC Healthcare Limited	1	Paediatrics	12
NC Healthcare Limited	1	Trauma & Ortho	388.5
Pertemps Medical Limited	1	Plastic Surgery	59
Pertemps Medical Limited	1	General Surgery	37.0
Total Assist Recruitment Limited	1	Emergency Dept	117.5
Total Assist Recruitment Limited	1	Acute Med Unit	574.5
Total Assist Recruitment Limited	1	General Surgery	23.0
Total Assist Recruitment Limited	1	Obstetrics	937
Total Assist Recruitment Limited	1	Older People	1760
Coyles	2	N/A	0
DRC Locums	2	N/A	0
Evergood	2	N/A	0
First Medical	2	N/A	0
GPS Locums	2	N/A	0
Immediate Medical Solutions Ltd (IMS)	2	Emergency Dept	343
Immediate Medical Solutions Ltd (IMS)	2	Obstetrics	64.5
Immediate Medical Solutions Ltd (IMS)	2	Older People	26.25
Immediate Medical Solutions Ltd (IMS)	2	Paediatrics	12
LAK Locums Limited	2	Older People	71
LAK Locums Limited	2	Emergency Dept	422.5
Locum People Ltd	2	Paediatrics	280
Locum People Ltd	2	Acute Med Unit	7.5
Med Team	2	N/A	0
Medecho Ltd	2	Emergency Dept	9.5
Medecho Ltd	2	General Surgery	33
MedicsPro Limited	2	Older People	596.5
Medsol Healthcare Services Ltd	2	Emergency Dept	116.5
Medsol Healthcare Services Ltd	2	Obstetrics	200.5
Mind Professionals Ltd	2	N/A	0
MSI Recruitment Ltd	2	N/A	0
National Locums Limited	2	Emergency Dept	760
National Locums Limited	2	Older People	486
National Locums Limited	2	Plastic Surgery	8.5
National Locums Limited	2	Stroke	166.5
NISI ENTERPRISES LIMITED	2	General Surgery	48.5
NISI ENTERPRISES LIMITED	2	Emergency Dept	415
Positive Mental Health Ltd	2	N/A	0
ProMedical Personnel Limited	2	Emergency Dept	67
ProMedical Personnel Limited	2	Obstetrics	301
ProMedical Personnel Limited	2	Paediatrics	552
ProMedical Personnel Limited	2	Trauma & Ortho	106.5
Provide Medical Ltd	2	N/A	0
Pulse Healthcare Ltd	2	N/A	0
Retinue Solutions Ltd	2	N/A	0
RIG Locums Limited	2	Emergency Dept	78
RIG Locums Limited	2	Paediatrics	37.5
RMR Recruitment Limited	2	Obstetrics	97.5
Sensible Staffing Ltd	2	N/A	0
Skilled Medical	2	N/A	0
Surgi-call	2	N/A	0
Templars Medical	2	N/A	0
TFS Healthcare Ltd	2	N/A	0
TNA Medical Ltd	2	N/A	0
TXM Healthcare Limited	2	Acute Med Unit	38
Unite Medical	2	N/A	0

April 20 to March 21

Supplier Name	Tier	Department	Hours
ACCIDENT & EMERGENCY AGENCY LIMITED	1	Emergency Dept	170
Athona Limited	1	Emergency Dept	7.5
Doctors On Call	1	Paediatrics	1734
Emergency Department Staffing Limited	1	Emergency Dept	95
HCL DOCTORS LIMITED	1	Acute Med Unit	527.5
HCL DOCTORS LIMITED	1	Older People	571
HCL DOCTORS LIMITED	1	Paediatrics	29.00
Holt Doctors Limited	1	Anaesthetics	704
ID MEDICAL GROUP LIMITED	1	Dermatology	272
ID MEDICAL GROUP LIMITED	1	Gastroenterology	1327.5
ID MEDICAL GROUP LIMITED	1	Older People	312
ID MEDICAL GROUP LIMITED	1	Ophthalmology	208.3
ID MEDICAL GROUP LIMITED	1	Paediatrics	32
ID MEDICAL GROUP LIMITED	1	Plastic Surgery	230.5
Interact Medical Limited	1	Paediatrics	388.5
Medacs	1	N/A	0
NC Healthcare Limited	1	Emergency Dept	583
NC Healthcare Limited	1	Obstetrics	261.5
NC Healthcare Limited	1	Paediatrics	42.5
Pertemps Medical Limited	1	General Surgery	434
Pertemps Medical Limited	1	Older People	383.5
Pertemps Medical Limited	1	Respiratory Med	198
Pertemps Medical Limited	1	Urology	60.5
Total Assist Recruitment Limited	1	Acute Med Unit	213.5
Total Assist Recruitment Limited	1	Obstetrics	112
Total Assist Recruitment Limited	1	Stroke	606
Coyles	2	N/A	0
DRC Locums	2	N/A	0
Evergood Associates Limited	2	Paediatrics	402.5
First Medical	2	N/A	0
GPS Locums	2	N/A	0
Immediate Medical Solutions Ltd (IMS)	2	Obstetrics	829
LAK Locums Limited	2	Emergency Dept	361
Locum People Ltd	2	Paediatrics	61
Med Team	2	N/A	0
Medecho Ltd	2	Obstetrics	311
Medecho Ltd	2	Older People	227
Medsol Healthcare Services Ltd	2	Paediatrics	111
Mind Professionals Ltd	2	N/A	0
MSI Recruitment Ltd	2	N/A	0
National Locums Limited	2	Dermatology	504.5
National Locums Limited	2	Emergency Dept	1576
National Locums Limited	2	Paediatrics	90
National Locums Limited	2	Rheumatology	377
NISI ENTERPRISES LIMITED	2	Emergency Dept	66.5

Positive Mental Health Ltd	2	N/A	0
ProMedical Personnel Limited	2	Emergency Dept	7.5
ProMedical Personnel Limited	2	Obstetrics	191.5
ProMedical Personnel Limited	2	Paediatrics	268
Provide Medical Limited	2	Older People	479.5
Pulse Healthcare Ltd	2	N/A	0
Retinue Solutions Ltd	2	N/A	0
RIG Locums Limited	2	Paediatrics	45.5
RMR	2	N/A	0
Sensible Staffing Ltd	2	N/A	0
Skilled Medical	2	N/A	0
Surgi-call	2	N/A	0
Templars Medical	2	N/A	0
TFS Healthcare Ltd	2	N/A	0
TNA Medical Ltd	2	N/A	0
TXM Healthcare Limited	2	Urology	1824
Unite Medical	2	N/A	0
The Anaesthetists Agency	NFW	Anaesthetics	32.25