

# EMPLOYEE benefits

## Blue Light Card

[www.bluelightcard.co.uk](http://www.bluelightcard.co.uk)

Blue Light Card provides discounts online and for £4.99, you can get a physical Blue Light Card for use on the high street. To sign up for free you will need the number displayed on the back of your NHS ID card & search for The Dudley Group when looking for the trust name.

## GOV.UK

[www.gov.uk](http://www.gov.uk)

If you wear a uniform at work and have to wash, repair or replace it yourself, you may be able to reclaim tax. Find out more by visiting [www.gov.uk/tax-relief-for-employees/uniforms-work-clothing-and-tools](http://www.gov.uk/tax-relief-for-employees/uniforms-work-clothing-and-tools)



## Free employee flu shot

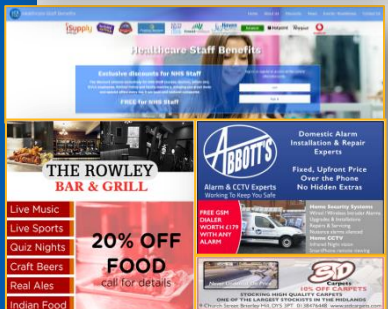
All NHS staff can get a free flu shot available through Staff Health and Wellbeing Service October through to January. For more information email: [dgft.staffhealth@nhs.net](mailto:dgft.staffhealth@nhs.net)



## Healthcare staff benefits

[www.healthcarestaffbenefits.org/](http://www.healthcarestaffbenefits.org/)

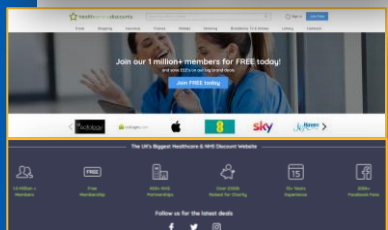
Free and easy to sign up and has exclusive discounts for NHS Staff including local business.



## Health Service Discounts

[www.healthservicediscounts.com](http://www.healthservicediscounts.com)

Free and easy to sign up, offers a huge range of money saving deals and vouchers. Get great discounts from top brands like Clarks, Hotpoint, Sofology, AA, Clintons and more.



# Benefits we offer our staff



The Dudley Group  
NHS Foundation Trust

## Amazon lockers

Located on the ground floor, South Block Amazon Lockers are free self-service kiosks where you can collect or return your Amazon parcels at a time that's convenient for you.



## NHS employee benefits

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- Access to training, education and development opportunities including apprenticeship programs
- A state-of-the-art gymnasium for a one off registration fee of £20 then only £15 a month
- Access to childcare and carer benefits and arrangements
- Health & Wellbeing services including an employee assistance program, employ support, physio and much more
- Catering and restaurant facilities which are subsidised
- Chaplaincy services
- High quality residential accommodation (available to selected staff groups)

For more information on these employee benefits you can speak to your line manager or a member of the HR team.

## Benefit policies available on the HUB

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- Buying additional annual leave
- Maternity, Adoption, paternity, & shared parental leave policies
- Flexible employment options
- Retirement policy
- Special leave request Policy
- Study Leave Policy

There is also lots of supporting information for Managers and colleagues, including fact sheets on mental health support.