

Date: 29/07/2021

FREEDOM OF INFORMATION REQUEST FOI/015774 - Assaults on staff

Under the Freedom of Information Act, please could you provide me with the following information (most likely as reported through the Security Incident Reporting System (SIRS)):

1. The total number of physical assaults on staff recorded in 2018/19, 2019/20, and 2020/21 (financial years from April to March)

2018/2019 = 72, 2019/2020 = 50, 2020/2021 = 45

- Please note these are numbers for physical assaults and do not include intimidating behaviour or verbal abuse etc.

2. The total number of physical assaults on staff recorded that involved medical factors in 2018/19, 2019/20, and 2020/21 - There is no sub category for 'medical factors' so a report cannot be run for this information, information would be in the description of the incident.

3. The total number of times physical injury to staff was caused in 2018/19, 2019/20, and 2020/21 - There is no sub category to enable us to run a report to see if the assault resulted in a physical injury, this information would be with the description of the incident.

4. The total number of times restraint was used following a physical assault on staff in 2018/19, 2019/20, and 2020/21

5. The total number of times was seclusion used following a physical assault on staff in 2018/19, 2019/20, and 2020/21

6. Total number of criminal sanctions applied in relation to physical assaults on staff in 2018/19, 2019/20, and 2020/21

Questions 4, 5 and 6 - Response to the three questions above - There are no sub category headings in the database to enable us to run reports for the information requested this information would be in the description of the incidents.

7. Total number of civil and administrative sanctions applied in relation to physical assaults on staff in 2018/19, 2019/20, and 2020/21

- 2018/19 = 24 2019/20 = 32 2020/21 = 29

8. The total number of times intended police action in relation to physical assaults on staff was recorded as charge in 2018/19, 2019/20, and 2020/21

9. The total number of times intended police action in relation to physical assaults on staff was recorded as verbal warning in 2018/19, 2019/20, and 2020/21

10. The total number of times intended police action in relation to physical assaults on staff was recorded as no action in 2018/19, 2019/20, and 2020/21

11. The total number of times it was recorded that the victim did not want police to pursue the matter in relation to physical assaults on staff in 2018/19, 2019/20, and 2020/21

Questions 8, 9, 10 and 11 - Not known, if Police were involved any Police action would be between the Police and the victim.

12. Total number of staff reported by the trust at March 31, 2019, March 31, 2020 and at March 31, 2021.

- 31.03.2019 = 4489 substantive + 413 fixed term (data source Trust's Annual Report as published and available on the Internet)

- 31.03.2020 = 4708 substantive + 429 fixed term (data source Trust's Annual Report as published and available on the Internet)

- 31.03.2021 = 4913 (Data source Trust Board minutes May 2021 (Annual Report isnt published to web yet)