

Date: 26/05/2022

FREEDOM OF INFORMATION REQUEST – 016201 - Non-disclosure agreements (NDAs)

I am writing to request the following under the Freedom of Information Act 2000:

In the period 1st January 2018 - the present (2nd May 2022), how many non-disclosure agreements (NDAs)/agreements with confidentiality clauses has this trust signed with staff or contractors relating to complaints and/or settlements regarding:

sexual harrasment  
assault  
discrimination  
whistleblowing/public interest disclosure  
any other not included above

Please break the data down by year and by stated category (e.g sexual harassment).

- As per NHS Digital rules the Trust does not publish numbers lower than 5 as this could lead to the identification of the persons involved and in this instance the number is less than 5, Exemption Section 40(2) of the Freedom of Information Act is applied.

Any allegations as categorised in the FOI request would be managed in line with the Trust's Dignity at Work policy and the Disciplinary Policy.