

Freedom of Information request 016419 – Agency and bank staff

19/10/22

We are doing some work on the NHS workforce and are requesting information from every NHS Hospital Trust in England.

I want to place a Freedom of Information request with your hospital –

Q1: Please can you confirm what percentage of your wage bill is spent on

(a) Agency staff?

(b) Bank staff?

Qn1B note – based on total cost of bank work; including those shifts worked by substantive staff working additional shifts on bank.

Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

Month	Q1 (A) Agency % of Pay bill	Q1 (B) Bank % of Pay Bill	Q2 Agency £000
Jan-18	7%	8%	1,302
Feb-18	7%	8%	1,258
Mar-18	6%	10%	1,231
Apr-18	5%	8%	855
May-18	6%	8%	1,120
Jun-18	5%	9%	987
Jul-18	5%	8%	982
Aug-18	6%	7%	1,167
Sep-18	6%	10%	1,186
Oct-18	6%	9%	1,127
Nov-18	6%	9%	1,085
Dec-18	6%	9%	1,154
Jan-19	7%	10%	1,256
Feb-19	7%	9%	1,361
Mar-19	7%	11%	1,387
Apr-19	6%	8%	1,232
May-19	6%	9%	1,160
Jun-19	5%	9%	1,027
Jul-19	6%	9%	1,077
Aug-19	5%	9%	1,006
Sep-19	4%	8%	837
Oct-19	6%	9%	1,150
Nov-19	6%	10%	1,148
Dec-19	5%	10%	1,069

Jan-20	5%	10%	1,099
Feb-20	6%	10%	1,263
Mar-20	6%	10%	1,444
Apr-20	4%	10%	807
May-20	4%	10%	821
Jun-20	4%	8%	891
Jul-20	5%	10%	1,050
Aug-20	5%	10%	1,104
Sep-20	5%	9%	1,189
Oct-20	6%	11%	1,367
Nov-20	6%	12%	1,336
Dec-20	7%	11%	1,569
Jan-21	7%	15%	1,570
Feb-21	7%	15%	1,777
Mar-21	7%	13%	2,598
Apr-21	7%	15%	1,758
May-21	5%	15%	1,290
Jun-21	6%	14%	1,558
Jul-21	9%	15%	2,246
Aug-21	8%	14%	2,065
Sep-21	7%	13%	2,029
Oct-21	7%	16%	1,957
Nov-21	9%	15%	2,347
Dec-21	10%	14%	2,733
Jan-22	9%	19%	2,624
Feb-22	9%	16%	2,464
Mar-22	8%	11%	3,425
Apr-22	9%	14%	2,297
May-22	9%	15%	2,466
Jun-22	9%	14%	2,416
Jul-22	8%	14%	2,075
Aug-22	9%	14%	2,432

Q3: What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

Qn 3 Unable to answer as the information is not extracted and recorded in an electronic format so a report cannot be run for this information. Approximately 3,250 electronic records would need to be located and data extracted from each, the Trust is therefore applying exemption Section 12(1) – cost would exceed the appropriate limit. The Trust is also applying section 14 (1) oppressive burden on the authority.